

EXECUTIVE COMMITTEE MEETING
UHSAA Office
Thursday, August 5, 2021
10:00 am

Members Present: Greg Wilkey, David Dunn, Todd Quarnberg, Darrell Jensen, Jason Smith, Tom Sherwood, Bill Sivert, Mike Monson, Steve Gordon, Kade Morrell, Jim Langford, Nate Marshall, Jade Shepherd, Ty Kennedy, Brady Fails, Jim Wood, Clayton Carter, Darin Jenkins, Kayce May-Riches, Craig Hammer, Marc Hunter, Jackie Thompson, Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Excused: Jodi Parker, Doug Webb, Ryan Bishop, Rusty Taylor and Craig Morris. Minutes: Jeanne Widerburg.

1. Welcome and Chair Business: Chair Hammer welcomed members to the meeting. He excused Jodi Parker, Doug Webb, Ryan Bishop, Rusty Taylor, and Craig Morris. He welcomed Eric Loftin who was filling in for Doug Webb, Lee Gill for Ryan Bishop and Bryan Durst for Craig Morris.

A. Welcome to a New Year:

(1) New Members:

- a. Region 3 Todd Quarnberg, Herriman HS
- b. Region 4 Darrell Jensen, Corner Canyon HS
- c. Region 13 Kade Morrell, Morgan HS
- d. Region 15 Nate Marshall, Providence Hall
- e. Region 16 Jade Shepherd, North Sevier HS
- f. Ex-Officio Jackie Thompson, Diversity/Inclusion Committee Chair

(2) New UHSAA Member School: St. George Academy

(3) 156 UHSAA Member Schools – 109 Football Schools

B. Reverence/Thought: Mr. Sivert shared a Mark Twain quote, “Always do right. This will gratify some people and astonish the rest.” He then offered a prayer.

C. Pledge of Allegiance/Patriotic Thought: Mr. Wilkey read a quote from John F. Kennedy. “.... this country of the United States was not built by those who waited and rested and wished to look behind them. This country was conquered by those who moved forward...” Mr. Wilkey said the past year may have felt like we were trying to go to the moon or climbing Mount Everest. He has been awed by the way the task has been tackled. We need to continue. He then led members in the pledge of allegiance.

D. Chairman’s General Observations: Mr. Hammer nominated Mr. Cuff for a NFHS Distinguished Service Award which was presented to him this summer. Mr. Cuff has been at the UHSAA for 20 years and became Executive Director in 2009. He started his educational career as an English teacher, athletic director and head boys’ basketball coach at Mountain View. He has been active at the national level serving on the NFHS Board of Directors, Hall of Fame Screening Committee, Strategic Planning committees, eight years on the baseball rules committee, member of the NFHS Rules Committee, and Football Game Administration Committee. Mr. Hammer said Mr. Cuff has served nationally, but has done so much locally. He presented the Distinguished Service Award to Mr. Cuff and announced he was elected this summer as the president of the NFHS Board. Mr. Cuff received a round of applause. Mr. Cuff thanked the members. He appreciates their support.

(1) Summer Conference: Mr. Hammer reported the summer conference was held in Orlando and most things were back to normal. The NFHS approved the Shot Clock to allow states to add it as a state adoption for next year. There will be discussion later in the meeting. The conference had about 45% of the average attendance, but it was a great experience. Mr. Cuff said members will have the opportunity to attend next summer's conference in San Antonio June 28 to July 3. The BOT allows twelve members to attend. He would encourage members to attend at least one conference to experience the great breakout sessions. Mr. Oglesby hosted a breakout session this year and did a tremendous job. During the conference, they induct twelve individuals to the NFHS Hall of Fame. Much of the talk was about Covid. Utah was one of less than five states that participated in all championships. Utah held 106 state championships in addition to music, theatre and speech/debate. He complimented and thanked administrators and coaches who made the effort with "test to play" to keep sports alive. He also credited the superintendents and their support. Hawaii has not played one game of any sport in 18 months. The "name, image and likeness" continues to be discussed how it will effect high school and transgender is a topic in every state.

E. Minutes of Previous Meeting – June 2, 2021 (summary on UHSAA website):

MOTION: Mr. Fails made the motion to approve the minutes of June 2, 2021. Mr. Wood seconded the motion. Motion carried.

2. **USBE Report:** Mr. Cuff said that Ms. Parker had sent a report that he had forwarded to members. The report was an update of R277-605 regarding coaching standards in athletic clinics. The big change is coaches and designated school leaders are responsible for a student as long as a student remains on school grounds following a school sponsored activity. It also states that coaches and assistants shall complete district training on bullying, cyber bullying, hazing and retaliation consistent with 277-613-45. The UHSAA Handbook on coaches' certification is consistent with the State School Board rule. All coaches need to be certified. Any questions on coaches' certification can be directed to Mr. Jackson. Any question on RMA please contact Mr. Oglesby and questions on Arbiter contact Mr. Cluff. Please make sure region principals are aware of the update.

3. **UHSAA Procedures and Materials:** Information was reviewed by staff members and Mr. Hammer.

- A. 2021-22 Meeting Schedule (p. 1)
- B. Reimbursement Claims for Executive Committee (p. 2)
- C. Committee Assignments (pp. 3-4)
- D. Hearing and Appeals
- E. UHSAA Awards
 - (1) DSA nomination form due November 1 (p. 5)
 - (2) Super Fan nomination form due November 1 (p. 6)
 - (3) Circle of Fame – due November 1
 - (4) NFHS Hall of Fame – due November 1
- F. UHSAA Items
 - (1) 2021-22 Classifications and regions (pp. 7-9)
 - (2) About the UHSAA and NFHS (p. 10)
- G. UHSAA Governance Chart (p. 11)
- H. Role of UIAAA and UHSAA Executive Committee
 - (1) Screening function of Executive Committee
 - (2) Presentations to Executive Committee

- (3) Non-voting seat on Executive Committee
- (4) Spring Conference in St. George (April 6-9, 2022)
- I. Promoting High School Activities (pp. 12-28)
- J. UHSAA Participation
 - (1) 2020-21 UHSAA participation results (p. 29)
- K. Relationship to Board of Trustees
 - (1) Superintendent Jerre Holmes, North Summit School District
 - (2) Vice-Chair Marilyn Richards, Jordan School District
 - (3) Classification principals on BOT
 - a. David Dunn, Granger HS – 5A/6A
 - b. Steve Gordon, Emery HS – 3A/4A
 - c. Jim Wood, Valley HS – 1A/2A
 - (4) Invite BOT members to region meetings.
- L. UHSAA Athletics Committee function:
 - (1) Chair responsibility
 - (2) Classification meetings
 - (3) Bracketing, qualifying procedure, site determination, etc.
 - (4) Region qualifying forms and deadlines
- M. Executive Committee tournament responsibilities
 - (1) Role as Executive Committee Member (p. 30)
 - (2) Personal information sheet (meeting handout)

4. **Sportsmanship Committee:** Ms. Whittaker reported on the Sportsmanship Committee. The initiative and handbook are posted on the UHSAA Website under ABOUT. There are three levels of awards for “Raise the Bar.” A sportsmanship video competition will be held again this year. There is a \$1000 scholarship for winners in each classification.

5. **UIAAA Business:** Mr. Hammer reported the new administrator’s meeting will be held on September 14 at the UHSAA Office. The registration information will be sent from the UIAAA.

6. **Academic All-State** (p. 31): Mr. Oglesby reminded members of the deadlines.

7. **Ready-Reference Calendar Guides** (refer to uhsaa.org): Mr. Oglesby stated this is posted on the UHSAA website and is very helpful for athletic directors. All the important dates are included on the guide.

8. **Calendar** (pp. 32-35): Mr. Oglesby and staff discussed calendar items.

A. 2021-2022 Calendar:

(1) Theatre: Ms. Whittaker distributed a sheet with dates and site proposals from classification representative.

6A	Riverton HS	April 14-16
5A	Viewmont HS	April 21-23 (One Acts TBD)
4A	Skyview	April 14-16
3A	Salem Hills	April 7-9
2A	Liahona	April 28-30 (One Acts)
2A	APA Draper	April 28-30 (Individual Events)
1A	Hurricane Community Center	April 8-9

MOTION: Mr. Wood made the motion to approve the sites and dates for Theatre. Mr. Falls seconded the motion. Motion carried.

(2) State Debate Sites:

1A-3A	Salem Hills HS	March 18-19
4A	Crimson Cliffs	March 11-12
5A	Wasatch HS	March 11-12
6A	Roy HS	March 11-12

MOTION: Mr. Langford made the motion to approve the dates and sites for Debate. Mr. Wood seconded the motion. Motion carried.

(3) Wrestling Weight Management Dates: Mr. Jackson reported the hydration testing will be November 19-20. The assessors will be coming to the schools for testing.

(4) Proposed Wrestling Divisional Sites: Mr. Jackson said if the sites are not willing to host the boys and girls, another site will need to be determined. Girls could be held on a different day.

1A:	Division A Boys	Bryce Valley	January 28 or 29
	Division B Boys	Milford	January 28 or 29
2A:	Division A Boys	Kanab	January 28 or 29
	Division B Boys	TBD	January 28 or 29
3A:	Division A/B Boys	Sevier Valley	February 4 & 5
	Division A/B Girls	Sevier Valley	February 4 & 5
	(1A/2A/3A)		
4A:	Division A Boys, Girls	Mtn. Crest	February 11 & 12
	Division B Boys, Girls	Ridgeline	February 11 & 12
5A:	Division A Boys	Uintah	February 4 & 5
	Division B Boys	Alta	February 4 & 5
	Division A/B Girls	Region 6	
6A:	Division A Boys, Girls	Corner Canyon	February 4 & 5
	Division B Boys, Girls	Westlake	February 4 & 5

(5) Wrestling State Sites:

1A-4A	Sevier Valley Center
5A/6A Boys, Girls	UVU

Mr. Jackson is not sure if UVU will be available. He has been in contact with the Golden Spike Arena and has scheduled February 15 and 16 (Tuesday, Wednesday) with a one-day tournament with 6 mats or two-day with 14 mats. If UVU is unavailable, Golden Spike is the only option. Please discuss in regions.

(6) Football Playoff Sites: Mr. Jackson reviewed the tentative schedule.

1-4A SF	SUU	November 5, 6 (4 games per day)
5A/6A SF	U of U	November 11, 12
1-3A F	Weber State	November 13
4A F	U of U	November 12
5A/6A F	U of U	November 19

(7) Swimming: Ms. Whittaker said BYU is scheduled to host State Swim. Dixie State was hoping to host 3A and 4A, but they have limited seating.

(8) Volleyball: UVU for all classifications.

3A/4A	October 27, 28
1A/2A	October 29, 30
5A/6A	November 4-6

The Volleyball Coaches' Association has requested to flip 1A/2A and 3A/4A tournaments days or switch sites between SVC and UVU. Mr. Wood does not want to alternate, they prefer the weekend and would choose to go to another site. Please discuss in regions for the coming year.

(9) Basketball:

1A	SVC	March 2-5
2A	SUU	February 24-26
3A	TBD	February 24-26
4A	Dixie	February 23-25 (tentative)
5A/6A	U of U	March 1-5

(10) Lacrosse:

a. Girls':	SF	High school sites	May 24
	F	Zions Bank Stadium	May 26
b. Boys':	SF	High School/Westminster	May 25
	F	Zions Bank Stadium	May 27

MOTION: Mr. Smith made the motion to approve the Lacrosse sites and dates. Mr. Quarnberg seconded the motion. Motion carried.

(11) 1A and 2A Fall Baseball: Mr. Cluff said Dixie State is not available for 1A baseball. He asked for approval to schedule Snow Canyon for 1A/2A on October 8, 9. 1A will have the morning times on the bracket and 2A will have the afternoon and the next year it will flip.

MOTION: Mr. Jenkins motioned to approve the site, Snow Canyon, and times for 1A and 2A Fall Baseball. Mr. Wood seconded the motion. Motion carried.

B. 2022-23 Tentative Calendar: Coming soon.

9. UHSAA Items:

A. UHSAA Website Overview/UHSAA App: Mr. Oglesby emphasized the quickest way to answer questions is to visit the UHSAA website.

B. Social Media: Mr. Oglesby asked members to make sure their school accounts follow the UHSAA.

C. RegisterMyAthlete and RegisterMyCoach: Mr. Oglesby said these are the sources certification of coaches and student eligibility. RMA is asking for parents to use email for support so that school administrators can be taken care of quickly.

D. Sports Try-Out Checklist: Important.

E. Eligibility Lists: Schools are required to register students in RMA and continue to monitor and update.

F. **Electronic Programs Sports Information Site:** The State Tournament programs are available for free. The rosters in RMA are used to update the program information. Mr. Oglesby encouraged members to focus on accuracy of the rosters.

G. **MaxPreps/RPI:** It is important that all team sports are using MaxPreps to post schedules. This is our third year with RPI, and it is important that the information on MaxPreps is up to date and accurate.

H. **Yearly Results/Record Book:** There is a records submission form on the UHSAA Website. Please send records to Mr. Pettingill. He is developing a very comprehensive record book of many items. Please report records so coaches and athletes can be recognized.

I. **Region Report Form:** Mr. Oglesby said if a violation happens in a region it needs to be reported online through the region report form. The report then can be distributed to the EC members. The form is located on the Executive Committee page on the UHSAA Website.

J. **Posting Region Meeting Agendas/Minutes:** Mr. Oglesby said the region agendas and minutes can be submitted on the Executive Committee page on the UHSAA Website. If a region handbook is available, please send to the UHSAA so they can be posted on the Website.

K. **School Directory:** Please make sure schools update the school directory. If the directory is not correct, the information will not be sent to the correct individual.

10. **Coaches Training:** Mr. Jackson gave a quick reminder that Board Rule R277-505 requires every coach to be certified. There are eight components for certification. The UHSAA tracks the information, but it is required by the State School Board. The district must make sure all coaches, paid and unpaid are certified to work with students. The nfhslern.com provides many videos for coaches' certification. One of the clips lasting 30 minutes covers three of the components.

A. **UHSAA Certification Checklist (p. 36):** Principals sign this form certifying many items. One of these items include a documented Emergency Action Plan that covers school hours and after hours.

B. **Fall Clinics:** Coaches need to attend a live clinic or complete the online clinics for fall sports by September 15. Fines are assessed if the clinic is not completed.

11. **Coaches Credentials:** Mr. Cluff reminded members that the process has been changed for this year. The information is gathered through RegisterMyCoach. The photo is uploaded in RegisterMyCoach certification. This information is used to order the coaches credentials. The fall credential orders are due by August 14.

12. **Ejection Procedures:** Mr. Cluff reminded members that when a coach is ejected from a contest, they are suspended for the next game. When ejected, coaches need to leave the venue – out of sight, out of sound. When a student is ejected, they need to be under adult supervision and they do not need to leave the venue. Ejection policy changed by sport, some by quarter, some halves, etc. Please refer to ejection policy that breaks it down by sport. Any questions, please call Mr. Cluff.

A. **Fan Behavior:** There are yellow and red cards on the UHSAA website that can be printed. They can be found under the PUBLICATION tab and then FORMS>Code of

Conduct Warning Cards. With the reintroduction of fans to the facilities, fans are excited and energetic. Officials have been directed to not engage with fans.

13. **Officials:**

A. Online Registration Numbers and Background Checks: Mr. Cluff said the officials pay for the background check. There have been 1100 officials register and approximately 25 have come back with a hit on background. There is an evaluation system that determines whether they can officiate depending on offense. Tennis, lacrosse, and swim have been added to Arbiter registration and can be paid through ArbiterPay.

B. ArbiterPay and ArbiterGame: Mr. Cluff reminded members if the official shirt is yellow on the screen in Arbiter Game that indicates it has not been assigned. Green official shirts indicate game has been assigned. No official shirt indicates the game officials have not been properly requested with UHSAA. Mr. Cluff sent an email with this information included.

Please pay officials through ArbiterPay whenever possible because it streamlines the process. Schools have complete control in ArbiterPay determining the amount they pay the officials. Changes and adjustments can be made.

C. Live/Online Clinics: The online clinics have been posted to the website and head coaches are required to complete the clinic to avoid a fine.

D. Sub-Varsity Football Games: Mr. Cluff requested members to try to move games later where possible. It really helps to get official coverage.

E. 2021-22 Pay Scale (UHSAA Website): There is no raise this year or next.

14. **Region Visits by Staff (p. 38):** Mr. Cuff said staff members have been assigned to regions. Please notify assigned staff member of region meeting dates so they can arrange to visit.

15. **UHSAA Foundation:**

A. Committee Members: Jerry Bovee, Chair; Greg Miller, BOT; Chris Neddo; Vicci Gappmayer; and Rex Thornton.

B. Catastrophic Insurance – Due September 15: There will be no reimbursement for the Catastrophic Premium this year. The premium went down to \$3.40 from \$3.85 per student. The Board of Trustees has developed a three-year plan to help build back the reserve with the loss of revenue and legal fees. Part of the plan is not to reimburse the premium this year. Over 1.5 million has been reimbursed over the past years. The Foundation Board will reconsider the premium reimbursement for 2022-2023. Mr. Cuff thanked schools for their support in hosting football and basketball endowment games.

16. **Staff Items:**

A. Sportsmanship Committee: Ms. Whittaker reviewed the 2021 School Sportsmanship Award Recipients and Zero Ejections. She reminded members that the Student Leadership Conferences will be held by region. The training for sportsmanship specialists will be held on August 31 from 9-4 at Rock Canyon Park in Provo. The UHSAA is paying for associated costs for the training. These specialists will then plan the region student leadership conference.

B. Golf: Ms. Whittaker reminded members that the deadline for 2A-6A boys golf is September 15 to complete the rules and etiquette clinic. 1A boys and 2A-6A girls' deadline is April 15. The coaches present the clinic to their athletes and then they report they completed the clinic online.

C. Theatre Items: Ms. Whittaker met with the theatre teachers at their UACT Conference. They had two proposals: (1) Raise the points to medal at state from 60 to 65 points; (2) require teachers to view a clinic prior to competition.

MOTION: Mr. Wood made the motion to accept the theatre proposals to raise points to 65 for state competition and require teachers to view a clinic prior to competition. Mr. Fails seconded the motion. Motion carried.

D. Drill Team (p. 40): Ms. Whittaker asked for regions to report their region drill competition dates on the Drill page on the website. For the RPI, it was asked if Regions 6 and 8 could combine for a region competition. She also asked if Region 15 could combine with Region 13. Regions were asked to discuss and notify Ms. Whittaker with their decision.

E. Emerging Sports Questionnaire and Reporting Process. Ms. Whittaker will be sending a link to a form for each school to complete. The goal is to increase female participation. Schools are asked to survey students and report data to UHSAA. List any activity students are participating on a competitive level. This information is used to create the Emerging Sports list.

F. Summer Moratorium (June 29-July 5): Mr. Jackson reported the Summer Moratorium dates for next year and reminded them the moratorium is for the entire school.

G. Sport Acclimatization: Mr. Jackson asked members to look under the football page for instructions – eight days for acclimatization. Please have all regions check this important information.

H. Soccer Items: Mr. Jackson addressed the Sport Season Rule. Interps & Guidelines 1.3.1: SPORTS SEASON RULE #3. *A student who has had a first tryout and made a high school team will not be permitted to withdraw from the high school team to play club sports and then rejoin the high school team in that sport in that year. A second tryout for the high school team will not be permitted after a student has participated in club sports in that sport in that year.* Please discuss in region meetings.

(1) Rio Tinto is not available on Friday and Saturday, October 22 and 23.

Proposed Dates:

5A/6A	Semifinals	Saturday, October 16
5A/6A	Finals/Rio Tinto	Tuesday, October 19
2A/3A/4A	Semifinals	Wednesday October 20
2A/3A/4A	Finals/Rio Tinto	Thursday, October 21

Classifications agreed with the proposed dates.

I. Speech and Debate: Mr. Oglesby said that Alta is asking for approval for their annual Silver/Black Tournament. The entrance fees are higher, so it needs Committee approval.

MOTION: Mr. Sherwood made the made to approve Alta’s Silver/Black speech/debate tournament. Mr. Quarnberg seconded the motion. Motion carried.

The Coaches’ Association would like to add an event at the state tournament. It will not change the number of participants, but there will be extra medal cost. They would also like to adopt the emergency Covid-19 related digital protocols and adopt them into the UHSAA Handbook going forward for any tournament choosing to participate online.

MOTION: Mr. Langford made the motion to allow an additional event at the State Speech/Debate Tournament and to adopt the digital protocols as used last year for online tournaments. Mr. Monson seconded the motion. Motion carried.

J. Cross Country/Track: Mr. Oglesby distributed Track and Cross Country State qualifiers.

Cross Country:	6A/5A/1A 4A 2A/3A	Status Quo All-comers for teams Guaranteed a minimum of three teams
Track:	6A: Region 1 4 Region 2 4 Region 3 4 Region 4 4 5A: Region 5 4 Region 6 4 Region 7 4 Region 8 4 Region 9 4 4A: Region 10 6 Region 11 5	3A: Region 12 4 Region 13 4 Region 14 4 Region 15 4 2A: Region 16 4 Region 17 4 Region 18 4 Region 19 4 1A: Region 20 7 (Individual) 3 (Relays) Region 21 4 (Individual) 2 (Relays) Region 22 4 (Individual, 2 (Relays) Region 23 4 (Individual) 2 (Relays)

MOTION: Mr. Sherwood made the motion to accept the cross country and track state qualifiers. Mr. Fails seconded the motion. Motion carried.

Cross Country will be held the last Wednesday of October and the event will be held at the Regional Athletic Complex near the Salt Lake International Airport. The event will be ticketed. The Coaches’ Association is really excited about the new venue and Mr. Oglesby thanked them for the work they did to make this happen.

K. Tennis Seeding: Mr. Oglesby said they worked over the summer on tennis seeding. There is a big divide in the tennis community because many coaches want athletes to qualify for state based on their success and then seed. There are systems that can make that happen. Other coaches are happy with status quo – region, region qualifiers to create 16 slot bracket. Canyon School District created a program. Results are entered into MaxPreps then at the end of the

season the data is given to Canyon School District and they run the rankings for UHSAA. This would create a first round and then filter down to 16 slots for state. Survey results of the proposal were: (1) 6A – split; (2) 5A – 3, 2 in favor. 4A and 3A did not want to pursue this option.

Mr. Oglesby said there has been much frustration about seeding and it continues to grow. The program will work, but it will take some time to train coaches. Region 5 said their coaches were against it and felt they had not had the information communicated to them. They were concerned that the tournament would move up by a week. Mr. Sivert said one of the problems was not going to Liberty Park. He felt a change of language was needed, Round One. Mr. Sherwood felt it best to not use the RPI for fall, but develop and begin in the spring for the boys. In 5A, the 4th seed from each region would play in for one spot. Mr. Oglesby suggested that girls' tennis remains status quo and they move forward with training for spring boys' tennis. Brackets will be developed for girls' fall tennis.

MOTION: Mr. Sherwood made the motion to stay status quo for girls in fall and develop and train for RPI qualification 1st Round, 2nd Round model, for boys' tennis in spring. Mr. Smith seconded the motion. It was discussed it was important to use the RPI to seed. Motion carried.

L. Team Sport Brackets: Mr. Oglesby said some classifications were not sure they wanted to continue with all comer tournaments. 5A is slightly bigger than a 32-team bracket. Do classifications want to cut the bracket numbers down?

6A:	24
5A:	TBD
4A:	All comers
3A:	All comers
1A/2A:	All comers

M. Basketball Shot Clock (pp. 41-43): Mr. Hammer felt the AD's could gather data to support the expense of the shot clock. If it is approved, North Dakota has a training video they would share. North Dakota requires individuals running the shot clock to view the video. Please take information back to regions. Mr. Oglesby suggested to create a steering committee for discussion. AD's could create and distribute a survey to schools. It will not be adopted this year.

N. 2A Baseball: Mr. Cluff discussed divisions for 2A spring baseball. There are 13 teams. Currently San Juan is aligned with the teams from the south and Millard is with the other schools. A decision needs to be made. Seven and five is a natural break where six and six is a problem geographically. 2A needs to report back to Mr. Cluff with decision.

O. School Boundary Proposals: Mr. Cuff said private and charter schools can ask for an adjustment to their boundaries if it is not larger than their current boundary. Juan Diego is presenting their proposed boundary change today. If the boundary change is approved by the BOT in their August meeting, the boundary change remains for the entire realignment period.

(1) Juan Diego: Representatives from Juan Diego presented their proposal for boundary change. A hard copy of the proposal was distributed to the members.

Mr. Van Wagoner discussed why the rule had been changed and a boundary was instituted for private and charter schools. Without a boundary, private and charter school students could not move into "the boundary" and meet criteria for a transfer. He said Juan Diego's proposal would not be a legal issue. Mr. Durst said the private and charter schools wanted a boundary so they

could have automatic transfer approval for students moving in-boundary. Mr. Hammer said the intent was to treat everyone the same assigning a boundary to private and charter schools.

MOTION: Mr. Monson made the motion to recommend to the BOT the proposed boundary change for Juan Diego for the purpose of a full family move in state after establishing prior eligibility. Mr. Sherwood seconded the motion. Motion carried.

P. Realignment: Mr. Cuff said the staff is under pressure to create realignment protocol for format and procedures by January. Discussion is taking place regarding success factor and using RPI data, participation number, etc. The staff would like to create a steering committee to discuss realignment items. The BOT is expecting change for the 2023-2025 realignment.

Lacrosse, currently, is competing by classification, not divisions. Mr. Sherwood feels competitive equity needs to be addressed by sport. Mr. Hammer felt the staff should choose members to serve on the realignment committee.

Q. Compliance Training: These items are required through State Statute and State law. Regions must post their region agenda and minutes. All EC and minutes posted on UHSAA website. BOT agendas are posted on the UHSAA website and Utah Public Notice Website. The BOT minutes are posted on the UHSAA website. He reviewed the seven reasons for a closed meeting. No board action can take place in a closed meeting.

17. **Legal Reports:** Mr. Van Wagoner summarized the litigation regarding girls' tackle football for the new members. The court ruled in our favor, but it has been appealed in the 10th Circuit Court. The plaintiffs have not filed their brief and are trying for mediation.

18. **Reports:**

A. Sports Medicine Advisory Committee Report (SMAC): Mr. Jackson distributed the SMAC Recommendations, with regards to Covid-19, that should be discussed at region meetings. SMAC is comprised of doctors, athletic trainers and members of the BOT and EC. It is a unique group of people with different backgrounds and perspectives. The UHSAA supports the superintendents partnering with their local health departments to create layered prevention strategies when addressing Covid-19 and extra-curricular activities.

Mr. Jackson asked how many had received a GRAMA request on reconditioning of helmets. Media called the UHSAA regarding rules on reconditioning. The UHSAA does not have rules, but we send information to the schools regarding the NOCSAE standard. Helmets need to be reconditioned every two years. Mr. Jackson also suggested they work with the manufacture.

19. **For the Good of the Order:**

A. Diversity...and Inclusion (pp. 44-45): Mr. Cuff provided an article from the NFHS. He is pleased that the UHSAA offers Unified Sports and he encouraged more members to participate. Unified basketball is being added this year.

Dr. Jackie Thompson is the chair of the Diversity and Inclusion Committee and is now an ex officio member of the Executive Committee. Dr. Thompson said she is pleased to have attended today's meeting and she has learned a lot about the Association. She named the members of the Diversity and Inclusion Committee and stated she will be the liaison between

the two committees. Ms. Thompson was born in Nashville, Tennessee. Her father was in the military, so they moved often. She attended Idaho State and married Ed Thompson who works with Bobby Porter at LCA. She worked at Hill Air Force Base and then worked at the State Office of Education. She then worked as the Director of Education Equity at Davis School District. She retired in 2017, but is currently working with the Governor's Multicultural Commission and the UHSAA.

The Diversity and Inclusion Committee had their first meeting on May 6, 2021. They are meeting again next week to determine their goals and priorities to address diversity, inclusion, under representation and disparities. They have begun professional development and are reading books: Who's Afraid of a Large Black Man, Lead for God's Sake and What if I Say the Wrong Thing? She looks forward to meeting with the members again. She appreciates the bridge between the Diversity and Inclusion Committee and the EC.

Next Meeting: Meeting changed to Wednesday, October 6.