

**EXECUTIVE COMMITTEE MEETING**  
**UHSAA Office**  
**Wednesday, August 9, 2023**  
**9:00 A.M.**

1. **Welcome & Chair Business:** Chair Craig Hammer welcomed the Committee to the meeting and informed them that several Committee members were running late due to an accident on the freeway.

**New Committee members were welcomed.** There are 10 new members that attended the New Committee Member Training earlier today. Chair Hammer introduced the new Committee members.

1. New Committee Members:
  - a. Rodney Shaw – Bingham HS – Region 2
  - b. Todd Dawson – Lone Peak HS – Region 3
  - c. Ryan Oaks – Hunter HS – Region 4
  - d. Jared Wright – West HS – Region 6
  - e. Kevin Henshaw – Mountain View HS – Region 8
  - f. Kim Monkres – Snow Canyon HS – Region 9
  - g. Quinn Linde – Murray HS – Region 10
  - h. AJ Gilmore – Bear River HS – Region 1
  - i. Kim Bailey – Parowan HS – Region 18
  - j. Jeff Brinkerhoff – Bryce Valley HS – Region 20

**158 Member Schools for the 2022-23 school year.**

Mr. Cuff introduced UHSAA staff members. He then introduced the assistant directors and the two new directors spoke. He then introduced Steve Marsing, swim director.

**Reverence/thought:** Mr. Everett Kelepolo had not yet arrived at the meeting, so time was turned over to Mr. Marc Hunter for the Pledge of Allegiance/Patriotic thought.

**Pledge/Patriotic Thought:** Mr. Hunter shared that the Battle of Long Island could have been the end of the American Revolution and a win for the British. Due to a various factors, including fog that covered the American’s retreat, a servant being detained by Hessian soldiers who didn’t speak English and British ships unable to reach the area in time, Washington was able to get his troops out and the war continued, resulting in a victory for the Americans. Mr. Hunter then led the group in the Pledge of Allegiance.

**Chair’s general observations:**

**NFHS summer conference:** Chair Hammer shared details about the annual NFHS conference and encouraged good attendance next year in Boston. Mr. Cuff shared that it is very informative and includes the National Hall of Fame. He also encouraged all Committee members to attend. Mr. Lee Gillie was invited to introduce himself and to share information about upcoming UIAAA events.

**Minutes of previous meeting: MOTION:** Mr. Jason Smith motioned to approve the minutes of the June 5, 2023, meeting. Mr. Kade Morrell seconded the motion. Motion carried.

2. **USBE Report:** Ms. Teri Davis shared that during the Board meeting that was recently held, participation for Private Schools, Charter and online students has been written in Board rule. They now have the same eligibility as public-school students. They are also currently working on the air quality grant and are in the process of looking at how they can influence the community to action when air quality is poor.

There is more of a push for awareness. A lot of PE coaches and Athletic Directors want more professional development so they can move up the pay scale. Ms. Davis is looking into that and developing some things where teachers and coaches can earn USBE credits to help them benefit financially. She said that some opportunities will be coming in the next couple of months for professional development. She encouraged the Committee to sign up to receive the newsletter, so they can receive important information.

**3. UHSAA Procedures and Materials:** Mr. Cuff read through each item, encouraging the Committee to speak up if they had any questions. The meeting schedule for the year was provided and all meetings will be held at the UHSAA office, starting at 9:00 a.m., except for the January 17, 2024, meeting, which will be held at Siempre at South Mountain Golf Course in Draper. There is also a copy of the Board of Trustees meeting schedule. Mileage reimbursement went up to .66 cents a mile. There is a yellow form available at the front desk and it can be filled out to get reimbursed for all travel to meetings and hearing panels. Meal reimbursement stays the same. A receipt must accompany the form. If you have to leave earlier than 7 a.m. to arrive at the meeting, you are eligible to request a hotel for the night before each meeting. Lunch will be served during each Committee meeting. Different committees were explained and the Committee was referred to look over each one to see which one they belonged to and to let Mr. Cuff know if they were unable to participate. The nomination form for Distinguished Service was pointed out and the Committee encouraged to nominate and encourage all in their region to nominate also. The Super Fan and Distinguished Service award forms will be emailed by Mr. Cuff to all the Committee. A list of regions and schools in the new alignment was also provided. Mr. Cuff explained the terms for the Committee and what constitutes the Board of Trustees. Mr. Cuff explained the purpose of the hearings and appeals and the role of the Committee as panel members for those hearings. He then shared information about the UHSAA and NFHS.

**UHSAA governance chart:** Ms. Jan Whittaker shared information about legislation and how it is handled, with the UIAAA at times as a screening group and then ADEC often surveying the member schools. She expressed gratitude for UIAAA and all they do in partnership with UHSAA. Ms. Whittaker encouraged the Committee to make sure and attend the UIAAA Spring conference in St. George (April 17-20, 2024).

**UHSAA participation:** Ms. Whittaker shared that participation is growing with the addition of cheer and wrestling. There is an overall increase of 3,400 participants this year with over 80% of all high school students participating in UHSAA sanctioned sports and activities.

**Promoting high school activities:** Mr. Brenan Jackson shared that sometimes in school community councils, and even in faculty and staff, they are only focused on academics and parents don't see the value of sports. He provided a document to the Committee that is a resource to show the benefits of high school activities for high school students. It is a proven fact that students who are involved in extracurricular activities in general have higher GPA's. He then shared three bullet points from the article.

**Relationship to Board of Trustees:** Chair Hammer shared the members of the Board of Trustees and their positions. Superintendent Jerre Holmes of the North Summit School District is the Chair of the BOT with the Vice-Chair Marilyn Richards, a Board member from Jordan School District. The three principals on the BOT are Todd Quarnberg – Herriman HS – 5A/6A, Mike Mees – Pine View HS – 3A/4A and Jade Shepherd – North Sevier HS – 1A/2A.

**UHSAA Athletics Committee function:** Chair Hammer directed the Committee to read page 29 in the meeting materials for more information on their role on the Executive Committee and their tournament responsibilities.

**Personal information sheet:** Ms. Jennifer Thomas requested that the new Committee members fill out their information sheet and return it to her before the end of the meeting.

4. **UIAAA Business:** Mr. Marc Hunter informed the Committee that they would be having the new AD workshop on the 12 of September. They are offering three classes: 501, 502, and 503. The UIAAA will be covering their membership for a year. He encouraged them to send anyone who will become a new AD or assistant AD. It will be covered on cost. He also asked them to encourage anyone whose membership has lapsed to sign up again. UIAAA has courses for the middle school/Jr. High. If there is good attendance, they will offer classes for them at the upcoming UIAAA conference. For every new 10 members, one will get a free trip to the national conference.

5. **Academic All-State:** Mr. Chris Shipman referred the Committee to the dates on page 30. He explained that Academic All-State is the one award that honors the student both athletically and academically. He also asked the Committee to encourage fine arts students to get on to Register My Athlete so they can also apply for this honor.

6. **Ready-Reference Calendar Guides:** Mr. Chris Shipman explained that the UHSAA calendar on the website has the dates by classification and it pulls up a one page that can be printed out. It is helpful for Athletic Directors.

7. **Calendar:** Mr. Cluff shared that the best place to find the calendar is online and it is a changing document as modifications are being made all the time. The baseball coaches' association has requested that the Committee modify the baseball moratorium dates to Nov. 13 through Dec. 10, 2023.

**MOTION:** Mr. Craig Morris motioned to change the baseball moratorium to November 13<sup>th</sup> - December 10<sup>th</sup>. Mr. Travis Madsen seconded the motion. Motion carried. 2A baseball needs to find a site to hold their state tournament. UVU is available. They will meet. The UHSAA staff is getting professional photos taken on September 11 at 12:30 p.m. Mr. Cluff invited all Committee members to attend if they want their picture taken.

8. **UHSAA Items:** Mr. Cluff gave an overview of the UHSAA Website. Mr. Josh Taylor from MaxPreps is working on the website behind the scenes with Mr. Pettingill and Mr. Cluff assisting. If something comes up, let any of them know and they will try to fix it.

**Aktivate – Athlete and Coach:** The deadline for schools to update their directories is tomorrow. That is where your Aktivate account is accessed, and emails are sent out from that account. If you need help updating your directory, Mr. Cluff will help you. A new social media person has been hired. It is Audrey Barton, who replaces Matt Gerrish. The parent company of Register My Athlete is Aktivate. Make sure you have the sports try-out checklist form and you are going through it. Eligibility Lists are completed through Register My Athlete. Make sure you are using the correct one. Rosters are used within Register My Athlete also. This allows us to download programs from Aktivate. Keep them up to date.

**MaxPreps/RPI:** Keep your schedules on MaxPreps up to date. This is where the RPI comes from. Mr. Pettingill keeps the records book up to date, so please update him if you have any additions or changes.

**Region Report Form:** If you take sanctions against a school, you need a password for the Region Report form. Mr. Cluff and Mr. Cuff then explained the new changes to the endowment game. The endowment is set up to help the Association as needed. The only endowment game from here on forward is football. They underlined the importance of using GoFan for the endowment and for post-season ticketing.

9. **Coaches Credentials:** Mr. Cluff informed the Committee that the deadline for completing Register My Coach to receive credentials was last Friday. The second deadline is this Friday for fall sports. Something new to this year is the addition of school administrators: Principals, Vice-Principals, Athletic Directors, and Athletic Trainers. The deadline to order those credentials was last Friday, but it has now been extended to Monday. He encouraged the Committee to ask their administrators to request a credential before Monday. The credential is not admission to any contest. It doesn't replace the annual coaches' pass.

10. **Ejection Procedures:** Mr. Cluff explained there are two links under the officials' tab on the UHSAA website. A form needs to be filled out if someone is ejected at their school. It creates a tracking method if the official doesn't do their report. This is currently being updated. Student/Fan/Coaches behavior is the responsibility of the school. The official needs to know where to find the administrator. Mr. Cluff asked the Committee to help with this. There are resources and "Bench Bad Behavior" is one.

11. **Officials:** Mr. Cluff explained that registration numbers are down 30 on football, up on soccer, and about the same as volleyball. So overall they seem to be on track. More schools are signing up to use ArbiterPay as their method to pay the officials. Mr Cuff encouraged the regions to get their coaches to complete the online coaches' clinics, so they don't get fined. For sub-varsity football games, they cannot be played before 4:30 p.m. The Officials pay scale has changed and there were large raises in varsity football and baseball. He requested that a few Committee members volunteer to be on a panel to discuss the possibility for an ongoing raise for UHSAA officials

12. **Coaches Training:** Mr. Jackson emphasized the importance that all coaches get trained. He encouraged them to use the NFHS Learn for free to do the training. He also reminded them that the Fundamentals of Coaching is required only one time. The UHSAA Certification Checklist is due on September 13. It goes through the constitution by-laws, diversity and inclusion and UHSAA expectations, such as the emergency action plan and a certification checklist. All fall coaches' clinics should be online and available for coaches.

13. **Region Visits by Staff:** Mr. Cuff explained that UHSAA staff has been assigned to regions and would like to come one time to each region before Christmas. They would like to answer any questions. He encouraged the Committee to reach out to staff and invite them to their region meetings. He also invited them to meet at the UHSAA office as they now have two Board rooms.

14. **UHSAA Summits:** Two UHSAA Summits will be held this fall. A flyer will be sent out once the two dates are decided. Principals, Assistant Principals, Athletic Director's or anyone that will benefit are invited and encouraged to attend.

15. **UHSAA Foundation:** Mr. Cuff shared that the foundation committee members are Jerry Bovee, Chair; Marilyn Richards, BOT representative, Chris Neddo, Wells Fargo Bank; Belinda Johnson; and Rex Thornton. Catastrophic Insurance is due on September 15.

16. **Staff Items:** Mr. Cluff explained that the UHSAA Sports Properties person is Mr. Rett Jepperson, with Playfly as the UHSAA partner. Sponsors are Mountain America, Dairy West, Wilson and other

companies. Rett has an office downstairs and is great to work with. If you have any needs, please feel free to reach out to him.

**Sportsmanship Committee:** Ms. Whittaker explained that the 2023 School Sportsmanship Award will be given out at the Summit. She referred to the meeting handout about Zero Ejections. It is the fourteenth year of UHSAA Sportsmanship campaign “Raise the Bar.” There is a Sportsmanship page on the UHSAA website and a Sportsmanship Handbook. The Student Leadership Conferences will occur through regions again this year. There will be a training on Aug 28th. She encouraged the Committee to assign a region specialist and to send them to the training. The Sportsmanship Video Contest will be due on October 15. There will be a \$1000 scholarship for each classification winner.

**Golf Items:** Ms. Whittaker explained that there are two different required clinics for Golf Coaches. One is the rules clinic and the other is an etiquette clinic that they must complete with their players and need to confirm it has been completed on the UHSAA website. They also need to know how many athletes each school has on their golf team, so the golf courses can be given the numbers of attendees.

**Boys Volleyball Update:** Boys volleyball will start in spring of 2024. The majority of 5A and 6A schools are participating. There are approximately nine to ten schools in 3A and 2A. The 2A and 3A region reps need to create divisions. There is only one 1A boys’ volleyball team that is participating as of the meeting.

**Drill Team Items:** Ms. Whittaker still needs region dates from a few regions. With the WAC Basketball schedule there are no Saturday dates available at UVU for the drill qualifiers. They would need to be moved to Fridays or be held at a different location.

**The Emerging Sports Questionnaire and Reporting Process is due October 15:** Ms. Whittaker shared that surveys will be sent out every other year on the odd calendar year. Survey students and find out what they are participating in outside of sanctioned activities. Esports is something a lot of kids are participating in. Please return the survey by October 15. The next survey will be in two years.

**Committee Volunteers for Esports and Sports Seasons:** One committee has been formed to prepare for when Esports is sanctioned. The other committee is to take a big look at what time of year every sport is held and potentially move sports to other seasons.

**Legislative Items:** If anyone has transgender students who want to participate in athletics, they need to go before the commission to participate. Ms. Whittaker asked them to contact her through the UHSAA office and she will facilitate this. It is approximately a four-to-eight-week process. Mr Cuff then shared that as per state law, birth certificates are now required in Register My Athlete along with the physical form.

**Cheer Items:** Ms. Missy Mackay-Whiteurs apologized for sending multiple items in error. She took accountability for the mistake and informed the Committee that 1A-3A doesn’t need to declare if their cheer teams consist of all girls or co-ed, but she asked that they please turn in their declaration by September 5. She also asked if anyone had a discussion on what independent cheer will look like? Will it just be that they are not qualified for any post-season events? She then asked if anyone had any other points? Mr. Shaw said Region 3 had some points on why they wanted to go independent. Mr. Cuff then read the independent status criteria from the handbook.

**Tennis Items:** The tennis clinic will be up by tomorrow. A Register My Athlete memo will be sent out. Make sure coaches have all their information in MaxPreps before their first tournament.

**Summer Moratorium:** Mr. Jackson shared that it will be from June 28 to July 4, 2024. If any school requests to move their moratorium, the entire school must move, not individual sports. It must also include the 4<sup>th</sup> of July.

**Boys Soccer Probation:** Mr. Brenan Jackson introduced Mackenzie Hyer and Jerry Presendorf from the Soccer Coaches Association. Mr. Jackson met with the soccer coaches' association and the officials over the summer and came up with a suggested outline of how to address the boys' soccer issue with increased red cards. 1. Any varsity team that accumulates four or more red cards in the season for violent conduct or foul and abusive language will be removed automatically from the playoffs. 2. Any coach or player that gets three red cards for violent conduct or foul and abusive language is out for the season. 3. It is recommended that the association modify the soccer tournament policy that is in the UHSAA Handbook so that every game played counts 1:1 so every team has 14 games for the season. 4. The referee's association point of emphasis would be defining and clarifying the difference between violent conduct serious foul play and reporting the cards to make sure that is delineated and clear. 5. To increase the number of games players/coaches are suspended for a red card from one game to two. In turn, the coach's association will go to three locations around the state and train/inform coaches and administration, so they acknowledge what is going to take place and sign a form to that effect. Coaches are asked to self-regulate on the honor system to report yellow and red cards that are received and impose the penalties associated with those violations. We need to find a way forward that rewards the teams that are doing what they are supposed to and holds accountable the schools and programs that are not. Mr. Jackson asked that the Committee take the provided information back to their regions and provide feedback in the next meeting.

**Football Items:** Mr. Jackson referred the Committee to the new Football Procedure. For overtime, he explained after two overtimes the teams must go for two points. They only have one possession each.

**Basketball:** RSL and Mount Vernon Academy requested and were granted an independent schedule. This happened for one year, but now it has been dissolved as it is a discontinued program. Discussion is needed to decide where those kids can now participate. There are approximately five students involved. They are all domestic students. Mr. Hammer recommends they go to their boundary school or are then required to go through the transfer process.

**MOTION:** Ms. Roberta Hardy motioned that the five students mentioned above return to their boundary school or must go through the transfer process. Steve Gordon seconded the motion. Motion carried.

**Wrestling Items:** Mr. Shipman explained that girls' wrestling group A still needs a host for their divisional tournament.

**Swim Items:** Mr. Marsing wanted to make sure that the Committee understood that for the state tournament, 4A is first followed by 3A and that 6A is first followed by 5A. He would like to divide up some of the schools in different regions into better divide up the number breakdowns. Unified swimming will occur again this year. In order to qualify under Unified swimming, team members must be members of the team and have an IEP or physical disability. They are currently working with

Special Olympics and a 100 yd relay will be added. Mr. Marsing asked the Committee to give his email to any new coaches so he can help them.

**Strength and Conditioning:** Mr. Jordan Blanchard and Mr. Shawn Leisman thanked the Committee for all they do. They then provided a proposal about strength and conditioning staff members. They are not endorsed by anyone but are trying to raise awareness across the state. They would like for the strength and conditioning coaches to do certifications through RMA and to be a member of the coaching association for professional development. If they were listed at a school, they could get sideline passes and this would help them become more educated and involved. It is in line with the UHSAA mission. The strength and conditioning coaches all want the student-athlete's experience to improve. Having a strength and conditioning coach involved and on staff reduces liability risks and there is no financial component.

**MOTION:** Jason Smith motioned to add strength and conditioning coaches to Aktivite and have them follow same requirements as all other coaches. The motion was seconded by Kevin Henshaw, Motion carried.

**Compliance Training:** Mr. Cuff shared that due to House Bill 413 a few years ago, UHSAA is under the Governmental Meetings Act and transparency. He provided training to the Committee to insure they are following the transparency and open meetings law. The posting of region agendas and meeting minutes need to be on the UHSAA website. Mr. Pettingill sent an email describing specifically what is needed to post on the website and what passwords are needed.

**17. Legal Report:** Mr. Mark Van Wagoner asked if they know of any student athletes who are receiving money in Name/Image License (NIL). No one knew of any. He is always considering how to improve what's left of the transfer rule and how to deal with it. The way the rules are written makes it impossible for the staff to approve the transfers. At some point they will need to get some clarity to help with this.

**18. Reports:** Sports Medicine Advisory Committee Report (SMAC) Mr. Jackson shared that there is no additional information than what was already discussed.

**Diversity, Equity and Inclusion (DEI) Committee Report:** Mr. Everett Kelepolo explained that they have Diversity Equity and Inclusion expectations, which will be discussed at the Summit. This is part of the UHSAA Sportsmanship Handbook. October 11 is the next committee meeting.

**19. For the Good of the Order:** Mr. Cuff explained that there are good articles in the High School Today magazine and pointed out that the article *Creating Trauma-Informed Settings* is a good read. The next meeting will be October 4, 2023.