

EXECUTIVE COMMITTEE MEETING
UHSAA Office
Monday, June 5, 2023
9:00 A.M.

1. Welcome & Chair Business: Chair Craig Hammer welcomed the board to the meeting and provided a list of which board members were able to attend and those that weren't. He then turned the time over to Mr. Jon Oglesby.

B. Reverence/thought: Mr Oglesby shared that he is a guest pastor at his church and every time he leads services, he tries to do three things: Provide words of encouragement, provide a call to action, and to spend time in prayer. He wanted to remind the board that each person matters to God and the people around them. Everyone faces difficult situations and during those lonely times it is important to remember that each person fulfills a purpose to serve other people. He then shared a short video from Mr. Rodgers and led the board in prayer.

C. Pledge/patriotic thought: Mr. Bill Sivert reminded the board that 250 years ago, a group of men sat in a room for weeks and weeks and created one of the most important documents ever made. The men came from diverse backgrounds and religious beliefs, and they had the ability to have civil discourse and they came together to create something amazing. He is grateful for their work and the future they created for future generations. It seems in today's world we are missing the ability to disagree without being awful to each other. Mr. Sivert is grateful for the four years on the board and how the board works hard to improve the lives of the students they serve. He then led the Pledge of Allegiance.

D. Acknowledgement of the eleven outgoing committee members: Chair Hammer

1. Robert McDaniel – Region 2
2. Todd Quarnberg – Region 3
3. Darrell Jensen – Region 4
4. Tom Sherwood – Region 6
5. Bill Sivert – Region 7
6. Doug Webb – Region 8
7. Darin Thomas – Region 10
8. Doug Snow – Region 11
9. Karen Soper – Region 14
10. Brady Fails – Region 19
11. Jim Wood – Region 20

E. **MOTION:** Mr. Wood motioned to approve the minutes of the April 26, 2023, meeting. Mr Craig Morris seconded the motion. Motion carried.

Mr. Hammer then turned the time over to Ms. Teri Davis, the Utah State Board of Education (USBE) representative. She shared that going through the last legislative session and in the last few months of the school year, some items came through the hotline to the USBE. Parents with children in athletics are confused about what “association” the USBE is affiliated with, because it only refers to association: The Utah High School Activities Association will be added in board rule so people aren't confused about which sporting association is listed.

2. BOT Report: Mr. Wood gave a recap of the May 2, 2023, meeting (summary on UHSAA website)

3. 2023-24 Meeting Schedule for Boards: Mr. Rob Cuff referred the board to the Board of Trustees meeting schedule for 2023-24, which had already been approved, and then to the Executive Committee meeting schedule for 2023-24. He asked if there were any conflicts. The first Executive Committee meeting will be held on Aug. 9, 2023. He reminded the board if they were unable to attend any meeting, they could send a replacement.

MOTION: Mr. Kim Bailey made a motion to approve the meeting schedule. Ms. Roberta Hardy seconded the motion. The motion carried.

4. Executive Committee Terms 2023-24: Mr. Cuff read the new Executive Committee members for 2023-24.

5. Board of Trustees Terms 2023-24: Mr. Cuff read the new Board of Trustees members for 2023-24.

6. UHSAA Calendar:

A. 2023-24: Mr. Oglesby informed the board that the calendar is ready for next year and is no longer tentative.

1. Reminder of golf etiquette & teaching clinics: Ms. Jan Whittaker reminded coaches that they need to hold the etiquette clinic with their team and also complete the coaches' rules clinic. The fall deadline is September 15 and the spring deadline is April 15.

2. Academic All-State: Mr. Oglesby reminded the board of the deadlines and encouraged them to talk to their coaches, parents, and students in their fall meetings about the deadlines. Mr. Oglesby asked if there were any questions. Ms. Emme Liddell asked if there have been discussions about a solution to help avoid student athletes missing their high school graduations due to state tournaments. Mr. Oglesby explained the challenges of not knowing which teams would make the playoffs and the different dates of graduation for each school, which presents a challenge in scheduling teams at the last minute to avoid conflicts. Mr. Cuff pointed out that the staff does the best they can to create a good experience during the tournaments for graduation and he asked the committee to please support the staff as they do their best to make graduations a special part of the state tournament. Mr. Kade Morrell asked if CC has a competition start date. Mr. Oglesby said traditionally it has not. Mr. Jeff Cluff reminded the board the Arbiter game schedule was due on June 1st. He asked them to remind everyone as quite a few teams are still missing. The red X's also need to be accepted. That means teams have entered games and they need to be confirmed by the other team.

7. UIAAA Business: Mr. Mike O'Connor, who was attending for Mr. Marc Hunter, shared the date of an upcoming UIAAA meeting. It will be held on September 12, 2023, at the UHSAA office. He also shared that there would be a more consistent use of the NFHS/UIAAA Public Service Announcements for sportsmanship. They are read at state events in the beginning and during the event. Mr. Cuff confirmed UHSAA would do a better job of making sure they are distributed and read at events.

8. Constitution/By-Laws Review: Mr. Cuff gave a second reading of the Constitution By-Laws. They will be put in the UHSAA Handbook prior to the official ruling on them during the Board of Trustees meeting on August 17, 2023. Mr. Cuff requested feedback from the committee since they have taken them back to their regions. He referenced the board to the three handouts that were provided.

Emerging Sports: The survey will occur every other year (odd years) instead of every year. The realignment is in the even years, so this helps to spread it across the years. If you would like to volunteer on the ESports committee, let Ms. Whittaker know. Craig Morris is the chair of that committee.

Drill team as mixed team rather than all-girl: The earliest that this will be voted on is the 2024-25 school year.

Breach of Contract: Mr. Cuff turned the time over to Mr. Brenan Jackson. He explained the situation that came up the previous year, where an agreement was broken by a team that committed to play another team for two years and after the first year, without discussion with the opponent, they broke their contract. In the breach of contract section, it is proposed that the fine be changed to a maximum of \$1,500 against the offending coach/school and the amount will be sent to the region chairperson who shall remit that portion to the offended school and then put the balance in the region treasury. If it involves two different regions, the region managers will get together to resolve the case. Any agreement to hold a contest is subject to this rule. The offending school will receive an automatic forfeit and cannot schedule a different opponent for that contest. The offended school will receive an automatic win for that contest. This counts against the contest limitation for both schools. Mr. Hammer asked if they wanted to add a line for clarity. Mr. Cuff said an added line would outline what is not a breach of contract. Mr. Cuff then asked Mr. Jackson to come up with a sentence to further clarify Breach of Contract.

Private/Charter Board of Trustees procedure for a vacancy: If someone has been elected to be a Charter/Private representative to the Board of Trustees, they must be employed by or affiliated with a private or charter school and shall be deemed to be vacant when their employment/affiliation ends.

House bill 209 – Initial Eligibility: There were questions in the last meeting regarding district online schools. The language was modified to define it better. This affects home school students, UHSAA non-member online schools, charter schools and private schools. It gives students the opportunity to try out as first entry in an open enrollment situation wherever they want, not just where their parent/guardian resides. This became state law on May 1, 2023, and the handbook will reflect that state law.

Mr. Cuff referred the Halted/Suspended game by-law change to Mr. Cluff. He explained that halted/suspended games occurred a lot in the spring due to the rainy weather and other situations that were affected by this. Mr. Cluff then read the proposed text. He believes that this change will resolve issues related to halted/suspended games.

MOTION: Mr. Wood motioned to approve changes to the Constitution/By-Laws changes to the Board of Directors. Ms. Soper seconded the motion. The motion carried.

9. Activities Report:

A. Ejection Report: Mr. Cluff referred the committee to the ejection report. The ejections have increased overall, rising from 340 to 427. Most of the ejections come from boys' sports. Mr. Jackson explained they are exploring options for change. Mr. Cluff explained sportsmanship from coaches, players and parents has not improved. They continue to be persistent in fighting with the officials.

B. Baseball: Mr. Cuff shared that it was a successful Spring. Mr. Cuff finished the 5A/6A and helped Mr. Cluff, who had to leave to go umpire the Junior College World Series. He congratulated the winners of each state tournament. Right now, there is a lot of energy behind baseball and Mr. Cluff feels good about where it is headed. Mr. Jade Shepherd thanked Mr. Cluff and staff for their help in making 2A work out so well for the teams at BYU.

C. Boys Soccer: Mr. Jackson congratulated the winners of the state tournaments in each class. Zion Bank Stadium was commended as a great venue.

D. Unified Track and Field: Mr. Oglesby shared that there was a lot of positive feedback on integrating the Unified events into the state track meet. There had been some concerns about how the Unified kids would do in the BYU environment, but the coaches were very involved, and it ran smoothly. Mr. Oglesby encouraged the new assistant director Chris Shipman to help continue to grow Unified events.

E. Track and Field: Mr. Oglesby was excited at how the state tournament went. The NFHS representative over Track and Field, Julie Cochran, was extremely impressed with the meet and no weather-related issues occurred and there were great crowds.

F. Boys Tennis: It was the first spring using the UTR. It was a big adjustment, but ended well. The concern about the integrity of the bracket has been resolved with the UTR. Tennis is in a good place and Liberty Park provided a wonderful experience.

G. Lacrosse: Mr. Oglesby feels confident that Lacrosse is headed in the right direction and will grow with the addition of Lacrosse by Hillcrest High School next year. There are also great venues for Lacrosse. The girls' coaches would also like to have their finals at Westminster. This will need to be decided at a future time. Overall, Lacrosse has turned out to be a positive add for the association.

H. Softball: Ms. Whittaker said softball had a great playoff experience. She continues to work on finding the best venues. She congratulated the winners in each class.

I. Girls Golf: It was affected by the weather this year. The number of contests had to be cut back to qualify for state. Ms. Whittaker thanked everyone's help with golf, especially the PGA.

J. 1A Boys Golf: Ms. Whittaker congratulated the boys' golf winner in 1A and all the girls' golf winners in each class.

10. Information and Follow up Items: UHSAA Staff

A. Summer Moratorium: Mr. Jackson informed the board that if their schools have not submitted moratorium requests by the May 26 deadline, they can still submit, and the requests will be honored. He reminded them that in the summer it is a entire school moratorium. It can't be by sport like it is in the winter. He asked that the board remind the principals in each region that if they do adjust their moratoriums to not move them too late into the summer or it will affect the padded camps for football. Mr. Cuff pointed out that the schools can participate in parades and concessions on the 4th, and don't need to adjust the moratorium for that.

B. Coaches' Certification: Mr. Jackson reminded the board that. UHSAA is still working with coaches that don't get their certifications done in time, but their coaches need to work harder to get done with their certifications before they start coaching student-athletes, so schools need to try harder to ensure this happens.

C. Soccer items: Mr. Jackson asked for feedback on the Zion's Bank facility as a venue.

D. Wrestling items: Mr. Jackson provided a list for wrestling on who would like to host wrestling divisionals. The classifications need to decide who will host. Mr. Jackson asked for a consensus today

from the classifications that have asked to host. Mr. Jackson went over the locations where the divisionals will be held and will be included in the UHSAA calendar.

MOTION: Mr. Sherwood made a motion to approve the wrestling divisionals. Seconded by Mr. Quarnberg. The motion carried.

E. Football reminders: Mr. Jackson explained the camps and how they need to prepare following the heat acclimatization protocol. The calendar is listed under the football page on the UHSAA web site. The acclimatization starts over with 14 days at the beginning of football practice.

F. Music: Mr. Jackson thanked Provo and Woods Cross high schools for hosting. It was a wonderful experience for the kids.

G. Sports Medicine Advisory Committee (SMAC) items: Mr. Jackson asked the board to be aware of things happening in the state related to air quality. It is a big issue, and the Sports Medicine Advisory Committee is working on coming up with something consistent across the state. They are working on a grant to put the same air quality monitor in each school. It is almost finalized. Mr. Sherwood asked who would decide the threshold. Mr. Jackson said that USBE, SMAC and the State Board of Health would come together to decide the threshold.

H. Debate items: Mr. Oglesby shared that 1A-2A & 3A schools are trying to combine their events at SUU. Mr. Shipman is aware of where Debate is headed and will continue pushing forward with all debate items.

I. Cross-Country update: The President of the Cross-Country Association, Garth Rushford and Ryan Bybee, coach and member of the coaches' association attended during the Cross-Country report. Mr. Oglesby shared that the Cross-Country state meet in fall of 2023 would remain at the same location Regional Athletic Complex. Mr. Oglesby was tasked with attending the Sugar House Park Board meeting in May. The board discussion focused on Parking and getting in and out of the park. It was then discussed whether it was viable to have vendors in the park or charging admission to the park. Mr. Rushford and Mr. Bybee were creative at coming up with solutions for how to solve those issues. The Sugar House Park board still has concerns regarding the above issues, but is willing to have some discussion about the concerns if the Executive Committee would like to proceed and explore if it is an option in the future. Mr. Oglesby asked the committee to decide on if they want to proceed to explore the option of returning to Sugar House Park or if they want to stay at the current venue. The board members asked questions regarding the potential return to Sugar House Park. Mr. Bybee explained that 90% of the coaches prefer Sugar House because of the hills versus the Regional Athletic Complex which is flat. The coaches feel the courses need to have hills. They shared that Border Wars was held there on a Saturday in September and they run about 2,400 kids over 3 hours, and it worked well for them. The course is what matters most to them. Mr. Cuff asked about Soldier Hollow and Mr. Bybee explained it is too hard. Mr. Morrell asked if the coaches association has investigated other courses. Mr. Bybee explained they have looked and there are other venues, but none that are fenced all the way around.

J. Lacrosse items: Mr. Oglesby shared that the boys may want to have a different venue location from the girls. Hillcrest is adding lacrosse this year. They are the only ones adding it for this year. Summit Academy is in the works of trying to field a team, but it is not finalized yet. Sportsmanship issues in soccer are also occurring in lacrosse to a certain extent, especially in regard to parents. Mr. Sivert explained that the parents working at the substitution table need to be trained and to understand

they aren't there as parents, but need to remember they are working. Mr. Cluff suggested limits on how many people are allowed at the table needs to be looked at, because they don't all need to be there.

Mr. Cuff thanked Mr. Oglesby for all his hard work on behalf of the association. He shared the names of the new assistant directors: Missy Mackay-Whiteurs and Chris Shipman, and then outlined the new distribution of activities among the assistant directors. He shared an update on the build-out of the basement and encouraged the board to go down and see the progress for themselves.

K. Boys Volleyball Update: Ms. Whittaker has contacted almost every school to see if they are participating. Most 5A/6A schools are participating. There should be 5 classifications. 6A will need to decide if they want play-ins. 5A will have 28 schools. They will need to decide if they want 24 in the RPI and if they want play-in games. 4A will have around 23 schools. There will be between 10 and 12 schools that will offer boys volleyball in 3A and 2A. Those schools will need to decide how they want divisions divided up. Mr. Cuff asked if they have discussed qualifications and decisions on brackets and if they want to do that in this meeting or wait until August. At some point a motion will be needed on RPI release and how many teams will be in the brackets. Football works because it is already set in the brackets. A bye is built into the calendar for the first round. 4 teams play the first round, with 16 teams having a bye week. 16 play the second week.

MOTION: Mr. Quarnberg made the motion that 4A/5A will do 24 team brackets. 1A-2A-3A and 6A will do an all-comers bracket. It was seconded by Mr. Morris. The motion carried.

L. Cheer items: Ms. Whittaker asked the board to decide what it looks like if a school wants to not compete with UHSAA and wants to go independent. Mr. Quarnberg shared his experience at the cheer meeting. Some schools want to just cheer for other sports and not compete. Mr. Morris asked if a team has an independent status if the board would listen to their proposal. Mr. Cuff said the main restriction is that they aren't eligible for the playoffs. If they want to go independent, they need to come before the board and make the request. Ms. Monkres asked if the board could go back to their regions and tell other principals in their regions what the ramifications are of going independent. A decision was made to table the decision until the August meeting.

M. Spring Golf items: Ms. Whittaker requested discussion on extending the Spring season in golf by two weeks due to weather-related issues. It is mainly 5A-6A schools that are requesting this change. The state tournament will be completed before Memorial Day. Mr. Morrell said 3A would like to move it back a week if possible. 5A/6A could be moved to the 20-21 of May. 4A and 3A the 16-17 of May. 1A/2A will remain on May 14-15.

N. Emerging Sports: Ms. Whittaker reminded the board that they will survey students and fill out a declaration regarding emerging sports. The next survey will be in two years.

O. UHSAA Officials Pay Scale: Mr. Cluff referred the board to the proposed officials pay scale for 2023-24. There has been an increase of 3%. This hasn't been updated since 2015-16. Mr. Cluff shared an article about CHSAA, who recently increased a proposal for a three-year gradual structure of increase. It will be a 48% increase. The statewide mileage went to .50 cents per mile. The proposal for UHSAA is to try this one year plan and then re-assess. An increase needs to be considered for the future. Mr. Hammer recommended they make the decision for the following year in January or March. Mr. Cuff recommended they increase their game ticket prices to off-set the cost of officials. He asked the board to look at what they are currently charging at their gates.

MOTION: Mr. Sherwood made the motion that the official budget be approved for one year, with any modifications presented at the January Executive Meeting the next year. The motion was seconded by Mr. Morrell. The motion carried.

11. Reports

A. Sportsmanship Committee: Ms. Whittaker thanked Mr. Sherwood for all his help as the chair of this committee.

1. 2023 School Sportsmanship Award Recipients

2. Criteria for Award

Criteria is on the website. If a sportsmanship banner has been lost, they need to contact Ms. Whittaker.

3. Zero Ejections

4. Student Leadership Conference – Held in the fall by regions or multi-regions

5. Sportsmanship Specialists Training August 28th

Ms. Whittaker asked that each region provide a sportsmanship specialist for training on August 28.

B. 1A Athletics
Nothing.

Mr. Darin Jenkins

C. 2A Athletics
Nothing.

Mr. Jade Shepherd

D. 3A Athletics
Nothing.

Mr. Nate Marshall

E. 4A Athletics
Nothing.

Mr. Darin Thomas

F. 5A Athletics
Nothing.

Mr. Bill Sivert

G. 6A Athletics
Nothing.

Mr. Todd Quarnberg

12. Election for Executive Committee Chair: Mr. Cuff opened the floor for nominations for executive committee chair.

MOTION: Mr. Hammer is nominated by Steve Gordon, seconded by Mr. Sherwood. Mr. Hammer wins by acclamation.

13. For the Good of The Order: Mr. Cuff referred the board to the two provided articles.

A. Organizational Efforts

B. Adding New High School Sports...

He then closed the meeting until August 9, 2023, and reminded new board members that they would need to attend early at 8 a.m. and would be receiving a welcome letter in the mail.