

## BOARD OF TRUSTEES MEETING

UHSAA Office

Thursday, August 19, 2021

9:00 AM

Those in attendance: Marilyn Richards, Belinda Johnson, Jeffrey Nielsen, Dave Lund, Corey Anderson, Paul Sweat, Larry Bergeson, Jerre Holmes, David Dunn, Greg Miller, Bryan Durst, Brent Strate, Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Excused: Steve Gordon and Jim Wood. Not in Attendance: Gary Olson. Minutes: Jeanne Widerburg.

1. **Welcome and Chair Business:** Chair Holmes welcomed everyone to the meeting and thanked them for their attendance. He excused Mr. Gordon and Mr. Wood and thanked Darin Jenkins for filling in for Mr. Wood. He reflected on a year ago when they were trying to start up school and doing whatever it took. The summer was hopeful to get back to normal. We want students to be safe, but have a normal experience. Hopefully, that will happen. He thanked members for their commitment to the students of Utah. He is grateful we were able to hold tournaments last year as some other states did not. He appreciated everyone and especially the UHSAA Staff that made it happen.

A. Welcome New BOT Members:

- (1) Jeffrey Nielsen – Cache School District – 4A School Board
- (2) Gary Olson – South Sanpete School District – 3A School Board
- (3) Dave Lund – Millard School District – 2A School Board
- (4) Paul Sweat – Wasatch School District – 5A/6A Superintendent
- (5) David Dunn – Granger High School – 5A/6A Principal

B. 1 New UHSAA Member School: St. George Academy

C. 156 Members Schools – 109 Football Schools

D. Reverence/Thought: Mr. Strate discussed defining moments and connections. As a ninth-grade basketball player he still remembers a discussion he had with his mom after a game she attended. She said, “When you do play, I expect you to be the first one down the court.” He said that stung. She didn’t expect him to be the best, but wanted his best effort every time. He said the next defining moment was as a junior in high school. Their coach was Larry Andersen whose father was LaDell Andersen, BYU basketball coach. Mr. Strate said they lost a game and were lamenting in the locker room. Coach LaDell Andersen walked in and asked why they were crying. He talked to the captains and asked what they had done well. He went on to tell them what he had seen they did well. He then asked them for one thing they would improve on next time. Focus on the one item in practice and it will all work out. Mr. Strate said we need to work on one thing at a time.

E. Pledge of Allegiance/Patriotic Thought: Mr. Bergeson said he is grateful to live where we live, doing what we do. After seeing the suffering children of Afghanistan, nothing else mattered. We need to keep our problems in perspective. He is grateful for that which we take for granted. He then led members in the pledge of allegiance.

F. Minutes of May 4, 2021, Meeting:

**MOTION:** Mr. Anderson made the motion to approve the May 4, 2021, minutes. Ms. Richards seconded the motion. Motion carried.

G. Approval of Board Agenda:

**MOTION:** Ms. Johnson made the motion to approve the Board Agenda. Mr. Jenkins seconded the motion. Motion carried.

H. Executive Committee meeting Report (summary on website): Mr. Cuff reported.

- Six new members on the Executive Committee
- New member – St. George Academy participates in the speech and debate
- Reviewed Orientation Materials
- Catastrophic Insurance – The past 11 years schools have been reimbursed for paid premiums. There will not be a reimbursement of the premium this year to help the Association with litigation costs and revenue loss due to Covid-19.
- UIAAA Training Meeting at the UHSAA Office on September 14
- Website
- Certification of coaches
- Coaches' credentials for sanctioned sports
- Sports Medicine Committee (SMAC) recommendations for upcoming school year
- Sportsmanship program and Student Leadership Conference hosted by regions
- Ejection procedures for coaches and student athletes
- Juan Diego presented boundary change for current alignment
- Emerging Sports survey being sent in September
- Compliance training
- Sportsmanship articles were shared

2. **USBE Report:** Mr. Strate discussed **Utah Portrait of a Graduate Competencies**. He feels it is a thoughtful presentation of what we want students to look like upon completion of school. He hopes we will stand firm and stick with basic principles and values.

3. **Audit Report (meeting handout):** John Boekweg from Haynie and Company presented the Audit Report. The Audit Report was distributed to members. Mr. Boekweg thanked members for the opportunity to help with the audit. The audit included Independent Auditor's Report, Statement of Financial Position, Statement of Activities, Statement of Functional Expenses, Statement of Cash Flows and Notes to the Financial Statements. He said we are in a great position because we have no debt and pay no rent. Mr. Cuff thanked Mr. Boekweg for his services.

**MOTION:** Ms. Richards made the motion to approve the audit ending June 30, 2021. Mr. Strate seconded the motion. Motion carried unanimously.

Ms. Richards questioned the accessibility having the auditor in Texas. She would like to revisit it. Mr. Cuff felt they were consistent with the previous years working with Mr. Worthington. Mr. Anderson asked when a good time would be to revisit auditor selection. He voiced concern to use a local institution to keep monies in Utah. Mr. Holmes made the recommendation to

include as an agenda item next meeting. This will give the staff an opportunity to consider this and have a recommendation from the finance committee.

#### **4. UHSAA 2021-22 Budget (meeting handout):**

**MOTION:** Mr. Anderson made the motion to go into the public hearing for the UHSAA 2020-21 Budget. Ms. Johnson seconded the motion. Motion carried.

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### **UHSAA 2020-2021 Budget Public Hearing**

Mr. Cuff reviewed the proposed 2021-2022 Budget. The budget is determined on many factors, least of which is Covid-19, what teams are playing (match ups) and weather. Last year the revenue was down in many activities, but the expenses were also lower using venues (high schools) that would allow us to come. Mr. Holmes asked about track at Davis HS instead of BYU. Mr. Oglesby said there were pros and cons. It was a burden for Davis HS to host the entire state for four days. Tennis revenue was \$52,000 this year and it is only the third year of ticketing the event. Cross Country will be ticketed for the first time this year. Golf will be the only non-revenue sport for the Association.

He reviewed the operating revenue and expenses. Catastrophic premium has been lowered to \$3.40 per student which will help schools this year missing the premium reimbursement. Endowment games were lower last year because of spectator limitations. Activity fees were increased this year to \$60 per activity. Most states lost their corporate sponsorships, but Utah was fortunate to keep all the sponsorships during the pandemic. Mountain America just signed a new three-year contract.

**MOTION:** Mr. Dunn made the motion to come out of the budget public hearing and return to regular session. Ms. Richards seconded the motion. Motion carried.

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Mr. Strate asked if there were CARES Act monies the Association could apply. Mr. Cuff said the Association is in deficit of about \$500K from the reserve. The finance committee and BOT were concerned to replenish those funds as quickly as possible. A three-year plan was developed to increase the activity fees to \$60 and for at least the first year to not reimburse the catastrophic premium to schools. There are many unknown factors as to the revenue that will be generated by sports in the coming year. Mr. Bergeson approached Mr. Cuff to ask districts to pay the Association. Mr. Bergeson felt that schools do not pay enough for the services they receive and there are funds available currently that could help the Association. He would like to give back to the Association. Discussion continued. Mr. Bergeson said that the UHSAA has gone through hard times with the pandemic and litigation. He asked the BOT to think about it and discuss the matter for future meetings. Mr. Cuff is grateful for the offer.

**MOTION:** Mr. Lund made the motion to approve the 2021-2022 Budget. Mr. Bergeson seconded the motion. Motion carried unanimously.

## **5. UHSAA Procedures and Materials:**

A. 2021-22 Meeting Schedule (p. 1): There will be five meetings scheduled this year, but there will be additional meetings next year for the realignment.

B. Reimbursement Claims for Meetings and Tournament Supervision (p. 2)

C. Committee Assignments (pp. 3-4)

D. Hearings and Appeals

E. UHSAA legislative process (p. 5)

F. Personal Information Sheet (meeting handout)

G. State Passes

**6. UHSAA Participation:** Mr. Jackson shared the participation survey data. Over 72,000 students were involved last year (41,000 boys and 31,000 girls). There were nearly 100,000 participants if Music, Theatre and Speech are included in the numbers. He felt the participation numbers were amazing considering it was a pandemic year.

**7. UHSAA Items:** Mr. Cuff provided the list of 2021-22 Classifications and Regions (p. 7). The information is useful for region meetings which members are invited to attend. It is also helpful preparing for January elections for BOT school board members. Terms of service is when the term expires for the region. Page 9 lists the BOT members and terms.

## **8. Visits to Region Boards:**

A. Staff Schedule for 2021-22 (p. 11):

**9. Promoting High School Activities (pp. 12-28):** Mr. Oglesby said the articles provided were helpful in promoting and defending high school activities.

**10. UHSAA Items:** Mr. Oglesby reminded members the website has the most updated materials. The UHSAA App is great to check for brackets. The Social Media is growing its followers and he thanked Matt Gerrish for the incredible job he performs.

A. RegisterMyAthlete/RegisterMyCoach: Most of the tech support is provided through emails.

B. Electronic Programs: All tournament programs are done electronically and can be found on the website and the tournament section. Mr. Pettingill pulls the rosters from RegisterMyAthlete and it is important the rosters are entered by the school.

C. Yearly Results/Record Book – Mr. Pettingill is building the record book and is now back to the 80's. He is doing an outstanding job for the Association. Please notify the office of any school records.

## **11. Calendar:**

A. Academic All-State (p.29): Mr. Oglesby reminded members of the four different deadlines for Academic All-State.

B. 2021-2022 Calendar: The most up to date changes are on the website calendar throughout the year.

C. 2022-2023 Tentative Calendar: The Tentative Calendar will be coming soon.

**12. Sportsmanship Committee:** Ms. Whittaker reported on the Sportsmanship Initiatives. “Raise the Bar” has three levels to earn a gold, bronze or silver star. Schools can earn a Zero Ejection award and banner. A sportsmanship video contest showing positive sportsmanship at each school is part of the “Raise the Bar” initiative. A \$1000 scholarship is awarded to the winner in each classification. A Student Leadership Conference is being held on a region level to facilitate relationships at the region games. Sportsmanship Specialists will receive training for the Leadership Conference on August 31.

The Sportsmanship Handbook has been updated and is a great resource for PA announcements, code of conduct, red and yellow cards for spectators and guidelines for supervision for athletic directors and administrators. Mr. Holmes voiced his concern about a soccer player touching the ball in the goal area and receiving a red card. Mr. Cluff said it is a sportsmanship rule for soccer.

**13. Coaches Training:** Mr. Jackson reminded members that coaches’ certification is the responsibility of districts. There are eight components. Page 35 lists courses offered at [nfhslearn.com](http://nfhslearn.com). There are over 45 courses that are free. Districts must approve courses for certification.

A. UHSAA Certification Checklist (p. 34): Mr. Jackson reminded schools that a principal must sign the form indicating their coaches will be registered and certified. Also, they are signing there is an Emergency Action Plan in place for during and after school hours. This form is due on September 15.

**14. Coaches Credentials:** Mr. Cluff reported the first run of credentials has been completed. Coaches must upload a photo in RMC to complete their certification which has streamlined the process. All certified coaches will receive a credential, but the first deadline was for fall coaches.

**15. Officials:**

A. Online Registration and Background Checks: Training for fall sports officials has been completed. He feels the number of officials is good, but we can always use more good officials. School staff and teachers seem to make for great officials. The Association needs help to recruit officials.

B. ArbiterSports/ArbiterGame: Mr. Cluff encouraged schools to use ArbiterPay to pay officials. It is a great tool for schools. Schools can pay table workers, ticket takers, announcers, custodians, etc.

C. 2021-22 Pay Scale (UHSAA Website): Mr. Cluff said this is the first year of no raise of the five-year plan for raises and there is one more year of no raises.

**16. Staff Items:**

A. Compliance Training: Mr. Cluff reviewed compliance training with members including closed meeting procedures.

B. UHSAA Summits (p.36): The Summits have been scheduled for September 8 from 9-1 pm at the Sevier Valley Center and Jordan School District Auxiliary Building on October 4 from 9-1 pm. Dr. Jackie Thompson, Chair of the Diversity and Inclusion Committee, will be the keynote speaker.

C. Realignment 2023-2025: The staff has had several meetings about realignment and have organized a committee of Executive Committee members to develop a proposal from the schools. The committee members are: Greg Wilkey (6A), Tom Sherwood (5A), Mike Monson (4A), Kade Morrell (3A), Jade Shepherd (2), Kacey May-Riches (1A), Craig Morris (Private) and Nate Marshall (Charter). If BOT members have any input, please reach out to the committee members or staff. The staff hopes to have a proposal for format and procedures in the January meeting.

D. Constitution By-Laws Report (37-39): Mr. Cuff discussed the language developed for a boundary change for private and charter schools. Today the Board is looking at the language as a second consideration regarding private and charter schools' boundaries which effects a full family move who has established eligibility in state and moved in state. New language:

unless a boundary change is approved by the Board of Trustees as filed with the UHSAA.

a. A boundary change may be presented prior to a new alignment of UHSAA member schools in odd number of years during the August Executive Committee meeting. The boundary change must also be present and approved by the Board of Trustees in the August Board of Trustees meeting of that same year.

b. The new proposal for the boundary change cannot be larger (geographic) than the current boundary, but can be shifted. A new approved boundary must exist through the duration of the new alignment of UHSAA member schools.

**MOTION:** Ms. Richards made the motion to accept the new language for public charter schools and private school for a boundary change. This would be the second consideration. Mr. Bergeson seconded the motion. Motion carried unanimously.

Mr. Cuff then asked members to make an exception to the new rule by extending the presentations date to the November Executive Committee meeting and the November Board of Trustees meeting for the first year only. Some schools were not aware of the boundary change proposal and did not meet the August deadline. This will allow the public charter and private schools an opportunity to present in November

**MOTION:** Mr. Bergeson made the motion to allow an exception for presentations in November for public charter and private school for this first time only. Mr. Anderson seconded the motion. Motion carried unanimously.

Mr. Cuff then discussed Interps & Guidelines 9.1.1 and asked for their support in the change:  
EQUIVALENT PARTICIPATION IN SPORTS PROGRAMS

The Association has listed its sanctioned sports and indicated whether certain teams are specific to boys or girls or mixed. If a team is designated for boys, girls may not participate on that team. Similarly, if a team is designated for girls, boys may not participate on that team. Where there is an equivalent sport for both genders, girls may not participate on the boys' team nor can

~~boys participate on the girls' team. If the sport is not offered to both genders at the member school, the opposite gender may not play that sport at that school. They may opt to co-op to another member school. Girls and boys may participate on co-educational mixed teams as defined and identified as such by the Board of Trustees in ADMINISTRATIVE POLICIES AND GUIDELINES 1. A.~~

**MOTION:** Mr. Anderson made the motion to accept the proposed language change for Interps & Guidelines 9.1.1. Mr. Bergeson seconded the motion. Motion carried.

## **ADMINISTRATIVE POLICIES & GUIDELINES**

### **1. UHSAA Sports and Activities**

A. Sports: The interscholastic athletics within the jurisdiction of this Association are (as now constituted):

#### **Girls Teams**

Basketball  
Cross Country  
Drill  
Golf  
Lacrosse  
Soccer  
Softball  
Swimming  
Tennis  
Track & Field  
Volleyball  
Wrestling

#### **Boys Teams**

Basketball  
Cross Country  
Golf  
Lacrosse  
Soccer  
Swimming  
Tennis  
Track & Field  
Wrestling

#### **Mixed Teams**

Baseball  
Competitive Cheer  
Football

**MOTION:** Mr. Jenkins made the motion to accept the sports as listed for girls, boys and mixed teams. Mr. Lund seconded the motion. Mr. Durst asked the question if 2A offers baseball in the fall, can a girl participating in softball in the spring participate in baseball in the fall. Mr. Cuff said baseball and softball are two separate sports. Leave it up to coach if a girl is allowed to play baseball and softball in the same school year. Motion carried unanimously.

E. School Boundary Proposal (Juan Diego): Juan Diego' staff distributed a copy of their proposed boundary change. They would like a set a boundary for Juan Diego so there is no confusion when a district changes their school boundaries. The boundary more accurately reflects where their population lives. Juan Diego was asked to clean up the right side of their proposal to make it easy to read. I-15 was a clean boundary. The Executive Committee gave a favorable recommendation on this proposal.

**MOTION:** Mr. Bergeson made the motion to accept the new boundary adjustment proposal from Juan Diego. Juan Diego will clean up the right side of the map. Mr. Strate seconded the motion. Motion carried unanimously.

F. Emerging Sports Process: Ms. Whittaker said the process was created three years ago under the direction of the Female Equity and Emerging Sports Committee. They developed a pathway for sanctioning a new sport. A form will be sent to schools in September asking them to survey their students who participate in any activity on a competitive basis outside of UHSAA

sanctioned activities. If 10% of member schools (15) have females participating in an activity, they will be placed on the emerging sports list. If 20% of member schools (30) have males or mixed participating in activities, those activities will be placed on the list. If 20% of member schools have females participating in an activity and 30% of members schools have males or mixed, they will be considered for sanctioning. No guarantee they will be sanctioned because there are other criteria to be considered. The list will be provided to the BOT in November with a recommendation from Emerging Sports Committee and the Executive Committee. The final decision for sanctioning a sport would be in March. Competitive Cheer was sanctioned last year, but the first state competition will not be held until 2022-2023 school year.

G. Summer Moratorium (June 29-July 5): Mr. Jackson said the moratorium for next year is June 29-July 5. Hopefully these dates will help schools participating in summer camps in July. A reminder the moratorium is for the entire school.

H. Sports Medicine Advisory Committee Report (SMAC) (p. 40): Mr. Jackson reviewed the SMAC recommendations for this year. He read the four areas they support.

I. COVID-19 Discussion: Mr. Cuff asked members if they wanted to go with SMAC recommendations or want to treat it differently. Mr. Strate read a recent response from the Secretary of Education. No changes were recommended.

J. Basketball Shot Clock (pp. 41-43): Mr. Oglesby reported the NFHS has enacted a state adoption for a shot clock beginning in 2022-23. Many groups are excited in the basketball community, but some conversations need to take place. There are many stake holders that need to vet the issue and determine how and if to implement. There is a financial commitment. A Shot Clock Steering Committee has been created to talk about the issues. The committee will have their first meeting in September.

## **17. Corporate Sponsorships:**

A. KUTV Media Partner: Mr. Oglesby reported this is the fourth year of a five-year contract giving KUTV television rights to the 5A/6A football and boys basketball tournaments. Negotiations will begin next year.

B. Streaming Partner: KSLsports.com is the streaming partner. Last year was a rough year with all the last-minute changes in venues. Mr. Oglesby reminded members the contract covers post season at UHSAA managed sites at the present time. This is also year four of a five-year contract.

C. Corporate Sponsorships Update: Mr. Cluff said we have had great support from corporate sponsors through Covid-19. He felt that happened because students were able to continue to play. Corporate Sponsors include: Mountain America, Farmers Union Insurance, Dairy West, DeseretNews, Wilson and Shirt Stop. Mr. Dunn asked if there is any interest in scoreboard sponsorships. Mr. Cluff said they have not shown interest because of the UHSAA limited control of the monies spent at the large venues. Scoreboard companies already have state contract pricing for schools.

18. **UHSAA Foundation:** Mr. Cuff reported and said how grateful he is for the Foundation and the Committee.

A. Committee Members: Jerry Bovee, Chair; Greg Miller (BOT); Chris Neddo, Vicci Gappmayer and Rex Thornton.

B. Catastrophic Insurance – Due September 15.

C. Endowment Games Revenue: Revenue from the games go to the UHSAA Foundation. There were 51 endowment games this year. A revenue report will be given in November.

19. **Finance Committee Items:**

**MOTION:** Mr. Miller made the motion to accept the staff considerations as presented by the Finance Committee for 2021-22 school year. Mr. Dunn seconded the motion. Ms. Richards said how important the front office people are to the Association and its members. Motion carried unanimously.

20. **Legal Report:** Mr Van Wagoner was excused.

21. **For the Good of the Order:** Mr. Cuff provided articles on Diversity and Inclusion and PA Announcers and the role they play in sportsmanship.

**MOTION:** Mr. Miller made the motion to adjourn. Mr. Durst seconded the motion. Meeting adjourned at 1:40.