

BOARD OF TRUSTEES MEETING
Sleepy Ridge Golf Course
Thursday, March 24, 2022
9:00 AM

Those in attendance: Marilyn Richards, Belinda Johnson, Jeffrey Nielsen, Gary Olson, Dave Lund, Cory Anderson, Paul Sweat, Larry Bergeson, Jerre Holmes, David Dunn, Steven Gordon, Jim Wood, Bryan Durst, Greg Miller, Brent Strate, Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Minutes: Jeanne Widerburg.

1. **Welcome and Chair Business:** Chair Holmes welcomed everyone to the meeting and thanked them for their attendance.

A. Reverence/Thought: Mr. Nielsen offered a prayer. He shared a quote from John Quincy Adams, "If your actions inspire others to dream more, learn more, do more and become more, you are a leader." He reminded members the decisions they make affect the lives of many people. Athletics and activities give opportunity to students to improve their talents and abilities. Athletics and activities put students on good trajectory for their lives. He feels a great responsibility as they deliberate over the opportunities they can provide the youth.

B. Pledge of Allegiance/Patriotic Thought: Ms. Richards said she wanted to express that she has great patriotism for her country. Thinking about the situations across the world and the nation, she is concerned about the lack of civility and kindness. She is saddened by the anger, but she realizes it boils down to her individually. It is up to individuals to start the change. Eleanor Roosevelt said, "True patriotism springs from a belief in the dignity of the individual, freedom and equality not only for Americans, but for all the people of the earth." Ronald Reagan said, "We are blessed with the opportunity to stand for something. For liberty and freedom and fairness. These things are worth fighting for and worth devoting our lives to." Ms. Richards said she tries to start every morning with a positive attitude. She then led members in the pledge of allegiance.

C. Approval of Board Agenda: Chair Holmes said a golf and a cheer item need to be added in Staff Items #7.

MOTION: Mr. Anderson made the motion to approve the agenda. Mr. Gordon seconded the motion. Motion carried.

D. Approval of Minutes.

(1) January 20, 2022, Meeting (Summary on UHSAA Website):

MOTION: Mr. Wood made the motion to approve the meeting minutes of January 20, 2022. Mr. Nielsen seconded the motion. Motion carried.

E. Award Luncheon Protocol: Mr. Cuff discussed the protocol for that day's luncheon honoring the Circle of Fame, Heart of the Arts, Spirit of Sport and Super Fans recipients. The last time the luncheon was held was in 2019. The staff will introduce the guests. Their plaques were presented at a winter state tournament.

2. **USBE Report:** Mr. Strate emphasized the support the USBE has for the UHSAA and their mission and vision. They recognize the support of the children of the state and want to see that continue to thrive and expand. Mr. Strate said that John Quincy Adams served his country his entire life. He accompanied his father to France and later to Holland during the American Revolution. While in France, Thomas Jefferson needed an interpreter and asked John Quincy to accompany him to Russia. He served as President and after his term he returned to the Congress as member of the House of Representatives. He spent his life in the service of the country. He quoted Theodore Roosevelt, "It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat."

3. **Executive Committee Meeting Report:** Mr. Wood reported the meeting.

- Ready Reference Calendar
- Jodi Parker report from USBE
- Winter State Champions
- Reviewed activities
- Ejection report was given
- UIAAA Conference: April 6-9, 2022
- Sportsmanship Items – Gold Star Coach Award
- Dare2Lead Student Conferences – region/multi region
- Drill Team Items – Show will be third category 2023
- Competitive Cheer
- Golf policies were approved
- Steve Marsing reviewed swim items for UHSAA Handbook.
- First Unified Basketball Tourney - USOUT
- Tennis Items
- Basketball Shot Clock protocol was discussed
- Basketball Mercy Rule
- EC did not recommend Layton Christian request to move boys' basketball program up a classification (4) because request was mid-alignment
- Spring Football 7 x 7 was approved
- Recommended 8-player football to BOT
- Recommended to allow physicals for drill and cheer beginning March 1 for spring tryouts
- First consideration 2023-2025 protocol and format. An additional proposed procedure will be reviewed by BOT

4. **Winter Activities Report:**

A. Winter Results (pp. 101-102): Mr. Cuff congratulated winners.

B. Basketball Endowment Game Report: Several games were cancelled due to Covid so revenue will be down in basketball. A report will be given in May. The revenue goes to the

Foundation to help supplement catastrophic insurance premiums. There was no reimbursement 2021-2022, but next year's reimbursement possibility will be reviewed in May.

C. Basketball: Mr. Oglesby felt the season was great and there were few issues. BYU hosted the 5A/6A Basketball Championships and they did an excellent job. The staff is excited to reignite the relationship with BYU. Mr. Oglesby thanked the staff for covering for him with the new arrival of his baby girl. Members congratulated Mr. Oglesby.

D. Wrestling: Mr. Jackson gave a report on the State Wrestling Tournaments at the SVC and UVU. 3A/4A boys and girls were held at SVC and 5A/6A boys and girls at UVU. The 1A/2A/3A girls were combined. Girls and boys wrestled at the same time. He said girls' wrestling is really growing. Five-hundred girls participated last year and over thousand this year. He anticipates the number to increase to fifteen-hundred.

E. Drill Team: Ms. Whittaker reported drill team went well. There was record attendance. She said the level of talent continues to increase in Utah. They will be implementing new items next year.

F. Swimming: Ms. Whittaker reported the swim tournament was back at BYU. They hold prelims and finals to include more swimmers. Steve Marsing will become the UHSAA Swim Director beginning next year.

G. Ejection Report: Mr. Cluff distributed the fall and winter ejection report. Most ejections take place on the boys' side. Boys' Soccer has the highest percentage of ejections. He attributes that to the high level of enthusiasm the game is played and less-experienced soccer officials. Schools and regions have been encouraged to discuss sportsmanship. Mr. Strate appreciated the efforts that have been made with sportsmanship and code behavior. He thinks we have made great strides in the state. There is a HOTLINE at the USBE and there has been a massive increase of people who think that is the place to report coach behavior. He said we need to educate the population on the process. Mr. Sweat felt that the local principal needs to be notified in the beginning. Mr. Strate said he wants to stay on top of the issue and put the proper channel in place. The HOTLINE has been in place for a few years, but it has skyrocketed. He personally has received upwards of a thousand emails in a day. He feels the caller thinks they are taking it to the highest level rather than to the appropriate level. Education is key. Mr. Cluff feels the coaches' meetings with administration and parents are important to educate individuals on the process.

H. Officials' Update: Spring numbers are looking good. Please continue to support officials.

5. Calendar:

A. 2021-2022 (pp. 103-104 and UHSAA Website): Mr. Oglesby asked members to refer to the website calendar for the most updated information.

B. 2022-23 (UHSAA Website): The Tentative Calendar is now available for review.

6. **Emerging Sports:** Ms. Richards gave a report from the committee on boys' volleyball. She said she appreciated members who served on the committee. The same issues continue to be discussed. They have discussed how organized the boys' volleyball club program is and they

have met most Emerging Sports requirements. On the other side, superintendents, especially in 5A and 6A, have voiced concern for supervision, facility availability and transportation. Some districts have been involved with Title IX litigation. The Committee does not have a set recommendation. Ms. Whittaker said the Emerging Sports Policy states the BOT will determine whether to sanction boys' volleyball in year one or two or no recommendation for sanctioning at this time. The season would also need to be determined. The Committee recommended the spring season if it is sanctioned because it was felt it would be best for obtaining officials.

Chair Holmes invited Duke Mossman to make their presentation. Mr. Mossman introduced Representative Thurston and others from the Utah Boys' Volleyball Association. Mr. Mossman reviewed the packet provided to the members. Included in the packet was the Wasatch County Board of Education Resolution supporting the sanctioning of boys' volleyball. Representative Thurston voiced his support for sanctioning and clarified Representative Birkeland's legislation (HB 420) was not the intent to limit the development of any new emerging boys' sport. They are interested in raising and elevating the opportunity for girls to play if it is their choice. He attends BYU volleyball games. The girls' team has a large majority of players from Utah, the boys' team has no one from Utah. Sanctioning boys' volleyball will mainstream recruiting in Utah and train boys for the next level of play.

MOTION: Ms. Johnson made the motion to go into Executive Session to discuss a legal council letter. Mr. Bergeson seconded the motion. Motion carried.

MOTION: Mr. Bergeson made the motion to leave Executive Session. Mr. Anderson seconded the motion. Motion carried.

MOTION: Mr. Strate made the motion to sanction boys' volleyball in the spring of school year 2023-2024. Mr. Miller seconded the motion. Discussion on the motion. Ms. Richards said if she voted from her heart, it would be yes, but she feels she needs to listen to the coaches, administrators and superintendents. There are issues with supervision, transportation, facilities, current litigation and strains on funding. Ms. Johnson has concerns for safety because of proper supervision and trainers. Mr. Anderson said he appreciates schools can make the decision to participate in a sanctioned sport. It is left to a local decision. Mr. Bergeson called for the question. In favor: 10. Against: 4. Motion carried. (Ms. Richards, Ms. Johnson, Mr. Dunn and Mr. Wood voted against.)

7. Staff Items:

A. Sportsmanship Award Criteria: Ms. Whittaker reminded members that schools can earn a sportsmanship award every year. The criteria is on the website. An application for the award will be sent out at the end of April.

B. Gold Star Coach Award: A list of coach recipients is posted on the website.

C. Student Leadership Conferences – Fall 2022: Leadership Conferences are held on a region or multi region level. A name from each region needs to be submitted for the sportsmanship specialist. They will have training at the end of August.

D. Special Olympics Utah – Unified Sports. The first Unified Basketball Tournament will be held at Weber State. First lady, Abby Cox, is supporting the Unified Sports and they are

seeing tremendous growth. There has been a huge commitment to the program by many members. Unified track will be held at Copper Hills.

E. Academic All-State (p. 105): Spring Academic All-State is open for application. Some schools are not including standardized test score on transcripts. The EC has asked the score to be included for Academic All-State either on the transcript or attach the score via a PDF with transcript upload for verification.

F. Basketball Shot Clock Protocol (Meeting Handout): The protocol handout has been created. The addition of a red light around the basket is being encouraged with the installation of the shot clock. It really helps at the end of periods and is an added benefit to the official crew. The ideal installation would be the clock with the game clock above it or below and red lights around the backboard.

Mr. Oglesby said the FAQ's sheet establishes some questions and answers. The staff would propose the information be included on the UHSAA Website under the basketball section. The FAQs refer to the NFHS rules. Mr. Anderson asked if there will be training. Officials will be trained in clinics and videos.

G. Basketball Mercy Rule (p. 106): Mr. Oglesby said with the addition of the shot clock, there will be additional blowout games. The staff has researched mercy rules and has proposed the 35 Point Rule as written on page 106 of the meeting handouts.

MOTION: Ms. Richard made the motion to approve the mercy rule for basketball. Mr. Wood seconded the motion. Motion carried.

H. Boys' Basketball Request (p. 107): Layton Christian Academy (LCA) made the request to move up to the 4A Classification in boys' basketball only. The Executive Committee did not recommend the proposal to the BOT because it was mid-alignment. Mr. Miller said they are trying to be good members and to do the right thing. He said every athlete will be back next year. Mr. Gordon said they are supportive of them moving up a classification. LCA is not interested in going independent. Mr. Strate applauded them to try to foster goodwill. Mr. Olson asked if it had been done before. Mr. Cuff said that football has an individual sport alignment.

MOTION: Mr. Gordon made the motion to allow Layton Christian Academy move up to the 4A Classification in boys' basketball. Mr. Bergeson seconded the motion. They will be seeded into the 4A Tournament using the RPI. Motion carried, but not unanimously. One member opposed.

It was discussed if a member school in 3A/4A plays LCA, if they be allowed an extra game for this year only.

MOTION: Mr. Bergeson made the motion that if a 3A/4A member school plays LCA, they will be allowed an extra game for 2022-2023. Mr. Olson seconded the motion. Motion carried. It was noted the RPI for LCA will be tracked in 4A.

I. UHSAA Summer Moratorium (p. 108): Mr. Jackson reminded them the summer moratorium is June 29 – July 5. If an adjustment is made, it must be for the entire school.

J. Coaches Certification: Mr. Jackson said the USBE is rewriting the policy on CPR training because they want hands-on training and not online.

K. Football (8-player) (p. 109): Mr. Jackson reported the Executive Committee gave a favorable recommendation to the BOT for 8-player approval as well as the staff. The staff feels the dynamics of the state are changing. An 11-player team could play an 8-player team if it is approved. It was recommended the Altamont students currently playing at Duchesne be grandfathered and allowed to continue to play at Duchesne if Altamont has a team. Mr. Jackson reviewed other items on page 109. Mr. Jackson recommended that the board consider offering Spring Baseball for the 1A schools who want to participate in 8-player football in the fall.

MOTION: Mr. Bergeson made the motion to approve 8-player football in the fall (2022-23) for schools that currently do not have football or 1A schools. Ms. Johnson seconded the motion. Motion carried. Spring baseball was not a consideration of the motion.

L. SMAC Recommendation (p. 100): Mr. Jackson said that SMAC has not heard back from Chiropractic General Counsel. SMAC has recommended that drill team and cheerleaders be allowed to have physicals completed as of March 10 of each year so physicals are completed prior to spring tryouts. The other sports have a date of April 15.

MOTION: Ms. Richards made the motion to allow drill and cheer to have physicals done March 10th of each year, so they have physicals prior to their tryouts. Mr. Anderson seconded the motion. Motion carried.

M. Competitive Cheer Exception to the Limited Team Membership Rule: It was proposed a high school competitive cheerleader may compete in up to two national qualifying competitions, not sponsored by his or her school, with a private cheer organization, if the following conditions are met: (1) The outside team is attending an approved opportunity as verified by the UHSAA. (2) At least thirty days prior to the competition, or event, the student must provide written notification, signed by the cheerleader and their parent/guardian, to his or her high school coach and UHSAA. (3) Any missed academic lessons must be completed.

MOTION: Mr. Bergeson made the motion to approve the exception to the Limited Team Membership Rule for Competitive Cheer. Ms. Johnson seconded the motion. Motion carried.

N. Golf: Ms. Whittaker pointed out the increased growth in golf and UPGA is seeing an increase on their courses. The staff met with the UPGA and discussed several recommendations. The Executive Committee recommended the proposal to the BOT to change the contest limitation from 14 to 10 for golf.

MOTION: Mr. Wood made the motion to lower the contest limitation for golf from 14 to 10. Mr. Gordon seconded the motion. Motion carried.

8. Board Terms: Mr. Cuff reviewed the BOT terms.

A. Board of Trustees Terms (p. 111): Mr. Lund and Ms. Johnson were voted back to serve on the BOT. Ms. Johnson announced that she will be running for the Utah House of Representatives. Murray School District will provide a replacement.

(1) A 4A principal will be determined to serve on the BOT

(2) Charter representative: There will be an election for a charter school representative on April 28 at 11:00 am at the UHSAA Office.

B. Executive Committee Terms (pp. 112-113): Mr. Cuff said that Darrin Thomas from Hurricane HS will be completing Rusty Taylor's term for Region 10. The region term dates were listed on pages 112-113.

9. Realignment 2023-2025:

A. Timetable (p. 114): Mr. Cuff reviewed the timetable.

B. Second Consideration (pp.115-116): Mr. Cuff said #5 had been added to the Procedures for the BOT approval. #5...*For consideration following an established alignment, any school may apply to a higher classification in a specific sport or activity. Schools will be considered for the requested placement in the January Board of Trustees meeting following an established alignment. The new placement must be for the duration of the established two-year alignment.* It was felt this would help with the alignment and in the future the RPI might be considered for a sport-by-sport alignment. Mr. Cuff said today was a second consideration on the Format and Procedures for the 2023-2025 realignment. A final decision must take place before the release of the October 1 enrollment counts.

It was discussed to add the following wording after "*an established alignment.*" *Once a school is placed in the higher classification, then the school must remain in the new placement for that specific sport or activity for the duration of the establish two-year alignment.*

MOTION: Ms. Richards made the motion to approve the addition of #5 to the procedures with the suggested change to the last line. Mr. Gordon seconded the motion. Motion carried.

MOTION: Mr. Bergeson made the motion to accept the second consideration of the Format and Procedures. Mr. Wood seconded the motion. Motion carried.

10. For the Good of the Order: Mr. Cuff shared two articles on education-based activities. Mr. Cuff thanked members for their support and recognized the many emails they receive. Most complaints received by the staff are referred to the school or district. Anonymous complaints are hard to follow up.

The Diversity and Inclusion Committee will be meeting on April 12 at 11:30 at the UHSAA Office.

MOTION: Mr. Gordon made the motion to adjourn. Mr. Lund seconded the motion. Motion carried.