

**UTAH HIGH SCHOOL ACTIVITIES ASSOCIATION
BOARD OF TRUSTEES MEETING MINUTES
THURSDAY, MARCH 26, 2025 @ 9:00 AM - SLEEPY RIDGE GOLF COURSE**

Chair Luke Rasmussen, Mr. Bryce Dunford, Mr. Josh LeRoy, Ms. Gina Butters, Ms. Michelle Barber, Mr. Burke Staheli, Mr. David Warren, Mr. Steven Gordon, Mr. Jason Young, Mr. Devin Smith, Mr. Zack McKee, Mr. Patrick Lambert, Ms. Carol Lear, Mr. Nathan Marshall, Mr. Rob Cuff, Mr. Jeff Cluff, Mr. Brennan Jackson, Ms. Jan Whittaker, Ms. Missy Mackay-Whiteurs, Mr. Chris Shipman. Excused: Mr. Mitchell Glazier. Minutes: Ms. Jennifer Thomas

1. Welcome & Chair Business

A. Chair's general observations: Chair Luke Rasmussen welcomed the Board.

B. Reverence/thought: Ms. Michelle Barber said she appreciates finish-line moments. She quoted Winston Churchill: *“Success is not final; failure is not fatal: it is the courage to continue that counts.”* She then offered a prayer.

C. Pledge of Allegiance/Patriotic thought: Mr. Jason Young shared that military service runs in his family—his grandfather served in World War II and his uncles served in Vietnam. Although he never enlisted, he sometimes wonders if he should have. He noted that his niece in Duchesne is engaged to a soldier stationed at Fort Bragg with the 82nd Airborne, who is preparing to deploy to the Middle East. This prompted him to reflect on his own patriotism; while he would serve if called, he worries he would not be effective. As an educator, however, he recognizes he can help students value patriotism and work to better themselves. He then led the Board in reciting the Pledge of Allegiance.

D. Approval of Board Agenda

MOTION: Mr. Steven Gordon made a motion to approve the agenda for the meeting. It was seconded by Mr. David Warren. The motion carried.

E. Approval of Minutes:

1. January 22, 2026, meeting.

MOTION: Ms. Gina Butters made a motion to approve the minutes of the previous Board of Trustees meeting. It was seconded by Mr. Jason Young. The motion carried.

F. Board Meeting Public Comment: None.

G. Awards Luncheon Protocol: Mr. Rob Cuff reviewed the luncheon award recipients and congratulated them. The Board also received a letter from Kendra Tomsic thanking them for the Circle of Fame honor. Chair Rasmussen encouraged members to spread out and meet the honorees and their families.

2. USBE Report: “Ms. Carol Lear reported that there are no updates because the Board has not met since the Legislative Session. She will provide an update at the next meeting.”

3. **Executive Committee Meeting Report:**
 - A. **March 18, 2026, meeting:** Mr. Steven Gordon provided a brief synopsis of the previous Executive Committee meeting.

4. **Winter Activities Report:**
 - A. **Winter results:** Mr. Cuff referred the Board to the provided list of winners during the winter state tournaments, and he congratulated each one of them.

 - B. **Winter Financial Report:** Mr. Cuff reported gross revenue and noted the results were very encouraging.

 - C. **Basketball:** Mr. Brenan Jackson gave a shout-out to all the state tournament winners and thanked the staff for their assistance in running each site.

 - D. **Wrestling:** Mr. Chris Shipman shared details about the state tournaments and announced the winners in each classification.

 - E. **Drill Team:** Ms. Jan Whittaker explained that all state championships were held at UVU and announced the winners in each classification.

 - F. **Cheer:** Ms. Missy Mackay-Whiteurs recognized the winners in each classification.

 - G. **Swim:** Mr. Steve Marsing thanked the awards presenters and reported that 47 Unified athletes participated. He noted that 11 classification records were broken and that this was the first year for a 2A championship, with competition now offered through 6A. He then announced the winners.

 - H. **Ejection report:** Mr. Jeff Cluff broke down the provided report. Overall ejections have gone down. The numbers are trending in the right direction.

 - I. **Officiating Update:** Mr. Jeff Cluff reported record official registrations. Overall numbers are up, though baseball remains slightly under and girls' lacrosse has a significant shortage.

5. **UHSAA Calendar**
 - A. **2025-26:** The current calendar is constantly changing, and the Board was encouraged to refer to it often.

 - B. **2026-27:** This calendar is already up and can be reviewed on the UHSAA website.

6. **Staff Items**
 - A. **Sportsmanship Award Criteria:** Ms. Whittaker shared the various sportsmanship initiatives and referred the Board to the UHSAA website for more information.

 - B. **Women in Sports Day Report:** This continues to grow each year, and the objective is to promote female participation in sports.

 - C. **Esports Update:** The state tournament will be held at Weber State on Saturday April 11. There were 83 schools that participated this year.

- D. Emerging Sports:** Ms. Whittaker shared the current sports that are making a push to be sanctioned. The survey is filled out every other year.
- The Utah Pickleball Association director Helen Monson provided a presentation. The Board asked questions and then a discussion ensued regarding the Pickleball recommendation.
- MOTION:** Mr. Bryce Dunford made the motion that they will not move forward with sanctioning pickleball at this time. Mr. Warren seconded the motion. The motion carried.
- MOTION:** Mr. Zack McKee made a motion to take no action on Mountain Biking as a sanctioned sport at this time. Mr. Gordon seconded the motion. The motion carried.
- E. UHSAA Moratoriums:** The Board approved a second weeklong summer moratorium last November, with dates to be selected by member schools. A bill previously passed establishing a sport-specific six-week moratorium during the school year, effective August 1, 2026. Staff proposed that the second summer week be sport-by-sport, rather than whole-school and recommended that schools not select moratorium dates while school is still in session.
- MOTION:** Mr. Warren made a motion that UHSAA follow the dates outlined in the state statute for summer moratoriums, effective August 1, 2026. Mr. Gordon seconded the motion. The motion carried.
- F. UHSAA Student Leadership Conferences – Fall 2026:** Ms. Mackay-Whiteurs shared that the training for the region leaders will take place in the third or fourth week of September.
- G. Cheer Safety Clinics 2026:** Ms. Lori Rupp is now the director of the safety clinics. Ms. Mackay-Whiteurs can provide any information needed.
- H. Special Olympics Utah - Unified Sports:** Mr. Shipman shared that Unified basketball was held at the Delta Center and Unified Track will be held at Copper Hills on May 12, 2026.
- I. Academic All-State:** Spring sports are currently open. They close on April 14, 2026.
- J. UHSAA Summer Moratorium:** Mr. Jackson shared that the whole school summer moratorium is June 29-July 5, 2026.
- K. Coaches Certification:** NFHS Learn offers workshops and training courses that can count toward coaches' certification.

L Region 1 Swim: Mr. Cuff introduced the guests. Mr. Justin Whittaker, representing Region 1 and serving on the Executive Committee, reviewed the rule that allows schools to move up classifications in certain sports. He noted that two schools requested to move from 5A to 6A during the last realignment and that higher classifications are typically more competitive. However, he said swimming is an exception, as 6A times are currently slower than 5A. Mr. Steve Marsing, swim director, spoke about the region’s sanctioning process, followed by remarks from Brighton’s principal, Marielle Rawle, and athletic director, Garrett Wilson.

MOTION: Ms. Barber made a motion to move Brighton and Wasatch back to their previous classifications and regions. Mr. Dunford seconded the motion. The motion did not carry.

7. Board Terms:

A. Mr. Cuff directed the Board to the provided document outlining Board terms, current members, and upcoming changes for the next year.

1. 1A Principal to BOT: Mr. David Cluff was nominated by UASSP and approved by the Executive Committee.

2. 3A/4A Superintendent to BOT: This will be decided at the Superintendent’s meeting next month.

B. Executive Committee terms: He referred them to the provided document that outlined the current executive committee and the terms.

8. Realignment 2027-2029:

A. Timetable: Mr. Cuff provided the timetable for discussion today and then more discussion at the next Board meeting in May.

B. Format and Procedures: Mr. Nate Marshall presented potential format and procedures that could be used in the upcoming realignment.

C. Discussion/Action Items: The Board discussed the potential factors that they would use for the upcoming realignment.

MOTION: Mr. Dunford made a motion to set a minimum for 4A-5A-6A at 21+ schools in each classification and for all the lower classifications to have no less than eight schools. Mr. Young seconded the motion. The motion carried.

9. NFHS Summer Conference: This will be held in Salt Lake City on June 26-29, 2026.

A. Hospitality/Information Booth: The staff is very excited, and all 51 state associations will be attending. Mr. Cuff encouraged Board members to attend.

10. For the Good of the Order:

A. Helping Coaches: Mr. Cuff referred the Board to the article provided in the meeting materials.

MOTION: Mr. McKee made a motion to adjourn the meeting. Mr. Staheli seconded the motion. The motion carried.