

UTAH HIGH SCHOOL ACTIVITIES ASSOCIATION
BOARD OF TRUSTEES MEETING
THURSDAY, AUGUST 21, 2025
@ THE UHSAA OFFICE
9:00 AM

*****Meetings*****

Finance Committee Meeting, Thursday, August 21, 8:00 AM @ UHSAA Offices
Public Hearing for Proposed UHSAA Budget, Thursday, August 21, 10:30 AM @ UHSAA Offices

*****Guests*****

Political Consultant, 9:15 AM
Haynie & Company, Auditor, 10:00 AM

*****Agenda****

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| 1. | Welcome & Chair Business | Chair Luke Rasmussen |
| | A. Chair's general observations | |
| | B. Welcome new BOT members: | |
| | 1. Michelle Barber – Davis SD – 5A School Board | |
| | 2. Mitchell Glazier – Kane SD – 2A School Board | |
| | 3. Gina Butters – Weber SD – 5A/6A Superintendent | |
| | 4. Jason Young – Duchesne SD – 1A/2A Superintendent | |
| | 5. Josh LeRoy – Cyprus HS – 5A/6A Principal | |
| | 6. Steven Gordon – Emery HS – 3A/4A Principal | |
| | 7. Nathan Marshall – Providence Hall – Charter Schools | |
| | C. 160 member schools | |
| | D. Reverence/thought | Mr. David Warren |
| | E. Pledge of Allegiance/Patriotic thought | Mr. Patrick Lambert |
| | F. Minutes of May 6, 2025 meeting | Chair Rasmussen |
| | 1. Action item (summary on UHSAA website) | |
| | G. Approval of Board Agenda | |
| | H. Board Meeting Public Comment | |
| 2. | Executive Committee Meeting Report | Mr. Devin Smith |
| | A. July 31, 2025 meeting (summary on website) | |
| 3. | USBE Report | Ms. Carol Lear |
| 4. | Audit Report (meeting handout) | Haynie & Company |
| | A. Information/action item | |
| 5. | UHSAA 2025-26 Budget (meeting handout) | Mr. Cuff |
| | A. Public Hearing | |
| | B. Information/action item | |

6. UHSAA Procedures and Materials Mr. Cuff
 - A. 2025-26 meeting schedule (p. 1)
 - B. Reimbursement claims for meetings and tournament supervision (p. 2)
 1. Mileage
 2. Meals
 3. Lodging (Hotel accommodation partners)
 - a. Making reservations for meetings (Jennifer or Aarin)
 - C. Committee Assignments (pp. 3-4)
 - D. Hearings and Appeals
 - E. UHSAA governance chart (p. 5) Ms. Jan Whittaker
 - F. Personal information sheet (meeting handout) Ms. Jennifer Thomas
 - G. State Passes
7. UHSAA Items Mr. Cuff
 - A. Super Fan nomination form due November 1 (p. 6)
 - B. 2025-26 Classifications and Regions (pp. 7-9)
 - C. January Elections
 - D. About the UHSAA/NFHS (p. 10)
8. Visits to Region Boards Mr. Cuff
 - A. Staff Schedule for 2025-26 (p. 11)
 - B. BOT Members are Invited to Region meetings
9. 2024-25 UHSAA Participation (p. 12) Ms. Whittaker
10. Sportsmanship Committee Ms. Whittaker
 - A. Sixteen Years of Sportsmanship “Raise the Bar”
 - B. Sportsmanship Page (link through UHSAA website)
 - C. Sportsmanship Handbook
 - D. Sportsmanship Video Competition
 - E. Gold Star Coach
 - F. UHSAA Website Sportsmanship Spotlight
11. Promoting High School Activities (pp. 13-20) Mr. Brennan Jackson
12. Academic All-State (p. 21) Mr. Chris Shipman
13. UHSAA Items Mr. Jeff Cluff
 - A. UHSAA Website
 - B. UHSAA App
 - C. Social Media
 - D. Aktivite – Athlete and Coach
 - E. Yearly Results/Record Book
 - F. Post Season Rankings (PSR/RPI)
14. UHSAA Calendar Mr. Cluff
 - A. 2025-26 calendar (pp. 22-25)
 - B. 2026-27 tentative calendar (coming soon)
 - C. Refer to UHSAA website for changes and updates throughout the year

15. Coaches Training Mr. Jackson
 - A. District/School Responsibility
 - B. Criteria for Certification
 - C. UHSAA Certification Checklist (p. 26)
 - D. NFHS Learning Center (nfhslearn.com) (p. 27)
16. UHSAA Credentials Mr. Cluff
17. Officials Mr. Cluff
 - A. Online registration and background checks
 - B. Arbiter Website (link through UHSAA website)
 - C. 2025-26 pay scale (UHSAA Website)
18. Staff Items Mr. Cuff/Dave and/or Ashley Spatafore
 - A. Legislative Items
 - B. Compliance Training
 - C. UHSAA Summits (p. 28)
 - D. Esports Update Ms. Jan Whittaker
 - E. Emerging Sports Survey
 - F. UHSAA Moratoriums (pp. 29-31)
 - G. Drill/Cheer Survey
 - H. Cheer Safety Clinics Ms. Missy Mackay-Whiteurs
 - I. Student Leadership Conferences
 - J. Show Up Sports Challenge (Service Initiative)
 - K. Summer Moratorium (June 29 – July 5) Mr. Jackson
 - L. Sports Medicine Advisory Committee Report (SMAC)
 - M. Football Items
 - N. Swim Items Mr. Steve Marsing
 - O. Ejection Procedures (p. 32) Mr. Cluff
 - P. BOT Leadership (Vice-Chair) Chair Rasmussen
 - Q. Discussion/action items
19. Legal report Mr. Mark Van Wagoner
20. Realignment 2027-2029 Mr. Cuff
 - A. Timetable (p. 33)
 - B. Discussion/action items
21. Corporate Sponsorships (PlayFly) UHSAA Sports Properties Mr. Brandon Riley
22. UHSAA Foundation Mr. Cuff
 - A. Committee Members: Jerry Bovee, Chair; David Warren (BOT);
Chris Neddo, Belinda Johnson and Rex Thorton
 - B. Catastrophic Insurance – Due September 15 (p. 34)
 - C. Endowment Football Games
23. Finance Committee Items Chair David Warren
 - A. Finance Committee Report
 - B. Staff Considerations
 - C. Discussion/action items